

RRC Polytech is committed to accessible employment and to ensuring that our hiring processes are barrier free. If you require information in an alternate format, or if you require an accommodation to participate in the hiring process, please contact humanresources@rrc.ca.

Instructor, Community Services

Health Sciences and Community Services

POSITION TYPE: Full-Time Position Available

SALARY: \$63,375 - \$96,946 per annum*

*The successful candidate with a Masters or PhD in a related field will receive an Educational Supplement of \$2,850 or \$5,700 per annum, respectively, pro-rated on an hourly basis.

POSITION LOCATION: Various Locations

At RRC Polytech we aspire to have a workforce that is representative of the diversity within our communities. For this hiring process, a preference hiring practice will be applied. First consideration will be given to applicants who self-identify within their application as one or more of the following equity-deserving group(s): Women, Indigenous Peoples, Persons with Disabilities, Racialized Persons, Persons of the 2SLGBTQIA+ Community. First consideration will also be given to internal applicants. For more information about our hiring practices, please visit: www.rrc.ca/hr/work/hiring-process/.

ELIGIBILITY LIST: This competition may be used to establish a 6 month eligibility list of qualified candidates for future vacancies.

DUTIES

Reporting to the Chair of Community Services, the instructor will teach in a variety of programs that include Child and Youth Care, Disability and Community Support and Early Childhood Education. The instructor will be required to teach a course centered on providing a context for supporting Indigenous people in the community. To do so, it is imperative that the successful candidate has extensive experience in facilitating workshops and training related to Indigenous history and culture as well as a deep understanding of Indigegogy and Truth and Reconciliation. Instructors are responsible for creating and maintaining a welcoming, positive learning environment that supports diverse learners while building community. Duties include but are not limited to maintaining student records, classroom management, student evaluation, Work-Integrated-Learning (practicum) supervision, marking and grade submission, preparing course outlines and curriculum development.

REQUIRED QUALIFICATIONS

- A diploma/degree in a relevant field of study (including but not limited to Indigenous Studies, Community Services, Social Sciences).
- Experience working in the field of Community Services, Child & Youth Care, Disability & Community Support and/or Early Childhood Education, specifically working with Indigenous children, youth, families, and adults.
- Self identifies as an Indigenous person
- Lived experience and/or expertise in Indigenous knowledges, Indigeogy, epistemologies, methodologies, histories, traditions, and/or languages
- Extensive knowledge of Indigenous culture, history, knowledge systems and community relationship building practices as well as Truth and Reconciliation
- Effective leadership skills
- Strong presentation skills
- The ability to create a positive classroom environment for diverse learners with a commitment to student success
- Excellent interpersonal skills with the ability to use conflict resolution techniques to facilitate positive outcomes
- Effective written communications skills
- Effective verbal communications skills
- The ability to work in a collaborative environment as well as independently
- Proficient in the use of Microsoft Office tools, including Word, Excel, PowerPoint and Teams
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSET QUALIFICATIONS

- Teaching for Learning Certificate or equivalent Adult Education certification
- Experience instructing and training in a post-secondary or community services setting
- Related Master's Degree (Masters of Social Work or other related program)

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- Incumbent must provide a current and satisfactory Criminal Records Check, including a Vulnerable Persons Sector Check
- May be required to work at various RRC Polytech campuses
- Incumbent must provide a current and satisfactory Child Abuse Registry Check and Adult Abuse Registry Check
- Instructors are required to complete the Teaching for Learning (TFL) in Applied Education program or have previously completed the Certificate in Adult Education (CAE)

Please note that applicants internal to Red River College Polytechnic must apply through My Portal on HRIS Unlimited.

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishinew, Dakota, and Dené, and the National Homeland of the Red River Métis. We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.