



RRC Polytech is committed to accessible employment and to ensuring that our hiring processes are barrier free. If you require information in an alternate format, or if you require an accommodation to participate in the hiring process, please contact humanresources@rrc.ca.

Instructor (Term)

Child and Youth Care

POSITION TYPE: Full-Time, Term Position Available (anticipated August 19, 2024 up to March 31, 2025)

SALARY: \$62,129 - \$92,271 per annum*

*The successful candidate with a Masters or PhD in a related field will receive an Educational Supplement of \$2,850 or \$5,700 per annum, respectively, pro-rated on an hourly basis.

POSITION LOCATION: The successful candidate will teach primarily at a community location in Winnipeg and may also instruct at either the Notre Dame or Exchange District campus.

At RRC Polytech we aspire to have a workforce that is representative of the diversity within our communities. For this hiring process, a preference hiring practice will be applied. First consideration will be given to applicants who self-identify within their application as one or more of the following equity-deserving group(s): Women, Indigenous Peoples, Persons with Disabilities, Racialized Persons, Persons of the 2SLGBTQIA+ Community. First consideration will also be given to internal applicants. For more information about our hiring practices, please visit: www.rrc.ca/hr/work/hiring-process/.

ELIGIBILITY LIST: This competition may be used to establish a 6 month eligibility list of qualified candidates for future vacancies.

DUTIES

Reporting to the Chair, Community Services, Red River College Polytechnic requires a full-time Instructor in the Community Services Department. The successful candidate will primarily instruct the Child and Youth Care Program with the possibility of teaching courses in other programs offered in the department. The Child and Youth Care Program provides graduates with the skills and knowledge to work with children and youth experiencing behavioral and emotional difficulties. Instructor responsibilities include classroom instruction, curriculum development as well as practicum instruction and supervision. The successful candidate will teach primarily at a community location in Winnipeg and may also instruct at either the Notre Dame or Exchange District campus.

REQUIRED QUALIFICATIONS

- A degree in Child and Youth Care or a related field (including but not limited to Social Work, Family Social Science, Criminal Justice). An equivalent combination of education and experience may be considered
- Extensive experience working with at-risk and vulnerable children and youth
- A thorough knowledge and understanding about the specific role of Child and Youth Care practitioners in the support of Indigenous, newcomer and refugee children, youth, and families
- Excellent interpersonal skills with the ability to use conflict resolution techniques to facilitate positive outcomes
- Demonstrated experience using Microsoft Office Suite
- Ability to work independently as well as in small to large group settings
- Strong presentation skills
- Strong verbal and written communication skills
- Ability to teach on campus and remotely
- Demonstrated leadership skills
- Experience building a respectful workplace culture that promotes diversity, learning and continuous improvement

ASSET QUALIFICATIONS

- Related Master's Degree (Masters of Social Work or other related program)
- Experience working in a residential treatment setting
- Experience instructing and training in a post-secondary or community services setting
- Awareness and appreciation of Indigenous history and culture
- Teaching For Learning Certificate or equivalent Adult Education certification

CONDITIONS OF EMPLOYMENT

- Applicants must be legally entitled to work in Canada
- This position may be required to work evenings and/or weekends
- Incumbent must provide a current and satisfactory Criminal Records Check, including a Vulnerable Persons Sector Check
- Incumbent must provide a current and satisfactory Child Abuse Registry Check
- May be required to work at various RRC Polytech campuses
- Instructors are required to complete the Teaching for Learning (TFL) in Applied Education program or have previously completed the Certificate in Adult Education (CAE)
- This position may be required to work throughout the academic year including the summer months

Please note that applicants internal to Red River College Polytechnic must apply through My Portal on HRIS Unlimited.

RRC Polytech campuses are located on the lands of Anishinaabe, Ininiwak, Anishinew, Dakota, and Dené, and the National Homeland of the Red River Métis. We recognize and honour Treaty 3 Territory Shoal Lake 40 First Nation, the source of Winnipeg's clean drinking water. In addition, we acknowledge Treaty Territories which provide us with access to electricity we use in both our personal and professional lives.