

Amended - Administrative Support Clerk

Organization: Ministry of Children, Community and Social Services

Division: Ontario Disability Support Program

City: Bracebridge, Kenora, Kirkland Lake, North Bay, Sault Ste Marie, South Porcupine, Sudbury, Thunder Bay

Language of Position(s): English

Job Term: 4 Temporary assignment/contract up to 12 months with possibility of extension

Job Code: 08OAD - Office Administration 08

Salary: \$26.92 - \$31.31 Per Hour*

*Indicates the salary listed as per the OPSEU Collective Agreement.

Posting Status: Open Targeted

Job ID: 213963

Do you thrive in a client-service environment and possess demonstrated administrative, communication and customer service skills? If so, consider this challenging opportunity with the Ontario Disability Support Program (ODSP), in the Ministry of Children, Community and Social Services (MCCSS).

The Ontario Disability Support Program serves a population that is living with a disability, and may be experiencing one or multiple realities which include but are not limited to; poverty, mental health, developmental disability, cognitive delays, visual and hearing delays/impairments, brain injuries, experiences of trauma and violence, addictions, language barriers, historical or current incarceration, criminal activity, physical disabilities and mobility impairments, isolation, discrimination and experiences of grief/loss.

Posting closing date extended to Monday June 17, 2024

OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](#) and the [OPS Diversity and Inclusion Blueprint](#) pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](#). Refer to the "How to apply" section if you require a disability-related accommodation.

What can I expect to do in this role?

As a customer service provider and member of the program delivery team, you will:

- provide clerical and administrative support services to the team;
- greet visitors, answer incoming calls and respond to electronic inquiries;
- sort and distribute incoming mail;
- establish and maintain electronic and hard copy filing systems;
- validate, assess and determine the release of social assistance payments;
- make bank deposits, accepting/tracking cheques/money orders for repayments/reimbursements;
- coordinate and maintain team schedules and calendars;
- utilize databases, to gather/enter client information and data for reports and assignments.

How do I qualify?

Administrative, Clerical and Financial Skills:

- you demonstrate knowledge of administrative office procedures, practices, and routine office equipment to provide support in a fully automated environment using online databases to input /access client information.
- you demonstrate knowledge of financial processes and analytical skills to calculate benefit entitlements, process payments and reimbursements.
- you can use software such as Word, Excel and PowerPoint, and electronic mail to produce reports, forms, letters, and payments.

Communication and Interpersonal Skills:

- you have verbal and written communication skills to respond in a clear and concise manner to in-person and electronic program inquiries from the public who may require alternative communication approaches.
- you demonstrate interpersonal and listening skills to elicit information and support team members
- you have interpersonal skills to interact with the public and collaborate in a team driven environment

Customer Service Skills:

- you can provide effective customer service in person, by telephone, and through electronic communication to a client population living with a disability, who may be experiencing multiple realities (i.e. poverty, mental health, developmental disability, cognitive delays, visual and hearing delays/impairments, brain injuries, experiences of trauma and violence, addictions, language barriers, historical or current incarceration, criminal activity, physical disabilities and mobility impairments, discrimination, and grief/loss).
- you are able to understand and apply the regulations, policies and guidelines governing the ODSP in order to respond to enquiries in a timely and accurate manner.
- you are aware of and sensitive to issues facing people with disabilities and those living with fixed or low income.

Judgement and Organizational Skills:

- you are able to organize and coordinate workflow, assess priorities and meet deadlines
- you have demonstrated experience working independently and in a team environment, providing input on operational changes, and sharing information with co-workers to prioritize tasks to ensure deadlines are met.

Additional Information:

Address:

- 4 English Temporary, duration up to 12 months, 145 Government Rd W, Kirkland Lake, North Region or 720 Robertson St, Kenora, North Region or 435 James St S, Thunder Bay, North Region or 50 Balls Dr, Bracebridge, Central Region or 341 Queen St E, Sault Ste Marie, North Region or 199 Larch St, Sudbury, North Region or 5520 Hwy 101 E, South Porcupine, North Region or 621 Main St W, North Bay, North Region, Criminal Record Check

Compensation Group: Ontario Public Service Employees Union

Schedule: 3.7

Category: Administrative and Support Services

Posted on: Tuesday, May 28, 2024

Note:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Corporate Talent Programs Branch, Talent and Leadership Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

- T-SS-213963/24(4)

How to apply:

1. You must apply online by visiting www.ontario.ca/careers. You must enter the job id number in the Job ID search field to locate the job ad.
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the [Writing a Cover Letter and Resume: Tips, Tools and Resources](#).
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the [job description](#) to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please [Contact Us](#) to provide your contact information. Recruitment services team will contact you within 48 hours.

Please be advised that the results of this competition may be used to form an eligibility list of qualified candidates to potentially fill future vacancies represented by the Ontario Public Service Employees Union (OPSEU). In accordance with the Collective Agreement, eligibility lists are shared with OPSEU representatives. By applying to this competition, you are providing consent that your name may be shared with OPSEU representatives.

All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment.

Remember: The deadline to apply is **Monday, June 17, 2024 11:59 pm EDT**. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening, or an interview will be contacted.

All Ontario Public Service external job advertisements are posted in English and French. To confirm the language requirements of a job, check the "language of position" information at the top of each job ad. For all positions, candidates will be assessed in English, the business language of the Ontario Public Service. For English/French designated bilingual positions, candidates will also be assessed through French-language proficiency testing.

Toutes les offres d'emploi externes de la fonction publique de l'Ontario sont affichées en anglais et en français. Pour connaître les exigences linguistiques, vérifiez les renseignements sur la « langue du poste » figurant dans le haut de chaque offre d'emploi. Pour tous les postes, l'évaluation des candidates et candidats se fera en anglais, la langue usuelle de la fonction publique de l'Ontario. En ce qui concerne les postes désignés bilingues, la maîtrise du français des candidates et candidats sera également évaluée.

The Ontario Public Service is an inclusive employer.

Accommodation is available under the [Ontario's Human Rights Code](#).

Note: The only website where you can apply on-line for positions with the Ontario Public Service is <http://www.gojobs.gov.on.ca>

 [Apply Online](#)