



PROFESSIONAL EMPLOYMENT OPPORTUNITY

AWASIS AGENCY OF NORTHERN MANITOBA

UNIT: TADOULE LAKE (SAYISI DENE)

LOCATION: TADOULE LAKE, MANITOBA

Position: **Family Enhancement Worker**
One (1) Full-Time Permanent Position

Summary of Position:

The Family Enhancement Worker will provide children and families with support services to keep them from entering the child and family services protection system by providing preventative service opportunities and resources, facilitating awareness and education, advocacy and counselling. The overall aim is to engage parents, extended family, and community partners in identifying problems and participating in services and supports that address family needs. The Family Enhancement Worker will utilize a continuum of resources, develop case plans, coordinate the resources and supports needed and arrange linkages/connections to other community resources such as day programs, respite services and other culturally appropriate resources. The Family Enhancement Worker will possess and utilize the interpersonal skills to work with children, families, staff, and collaterals.

Qualifications:

- Bachelor of Social Work Degree (BSW) with experience in child welfare preferred, or a combination of experience and training
- Commitment to community-based service delivery
- Knowledge of CFS legislation, issues and standards
- Knowledge of Child & Family Services Information System (CFSIS) is an asset
- Assessment, interviewing, and counselling skills
- Demonstrated crisis intervention and conflict resolution skills
- Excellent written and oral communication skills
- Good organizational, time management and prioritizing skills
- Demonstrated ability to prioritize workloads and meet deadlines
- Proficiency in Microsoft Word, Excel and Outlook
- Self-motivated with the ability to work independently as well as a team setting
- Sensitivity to and understanding of First Nations culture and values
- Ability to speak the Dene language would be considered an asset

Working Conditions:

- Fast-paced environment
- Confidentiality environment with access to sensitive information
- Overnight and remote travel approximately 5% of the time
- Maintain a satisfactory Prior Contact check, Child Abuse Registry Check, Criminal Record Check and Driver's Abstract and throughout employment as required
- Maintain a valid driver's license and have access to a vehicle

Salary: Awasis Agency offers a competitive salary and employee benefit package. Salary will commensurate with education and experience.

Closing Date: Open until filled

Awasis Agency provides service to Indigenous children and families, therefore preference will be given to Indigenous applicants. **Applicants are encouraged to self-declare.** Individuals interested in this challenging opportunity please reference **Competition Number 2024-079** on your resume/cover letter in confidence to:

Human Resources Department
Awasis Agency of Northern Manitoba
Competition #2024-079
701 Thompson Drive
Thompson, MB R8N 2A2
Fax: 204-778-8428
Email: hr@awasisagency.ca

We thank all applicants who apply, however, only those selected for an interview will be contacted.

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.