

City Of Brandon Job Description			
Job Title:	Equipment Operator		
Division:	Operational Services Division		
Department:	Public Works		
Section:	Streets & Roads	Affiliation:	CUPE
Reports To:	Chargehand	Status:	Permanent
Job Class:	Equipment Operator	Level Cap:	2

PURPOSE OF POSITION

To participate as part of a working team that operates a variety of equipment and machinery and performs the tasks required for the safe and efficient operations of the City's Streets Section.

TYPICAL DUTIES AND RESPONSIBILITIES

- Operates a variety of equipment such as street sweeper, sidewalk plow/broom/blower, sander, crack sealer machine, asphalt router, smaller front-end loader, flusher truck, patching unit, asphalt reclaimer, tandem and smaller truck plows, line painting machine, asphalt pre-mix heater and other equipment of similar type;
- May be required to operate a variety of equipment;
- Performs repair work with the cement and asphalt crew's; such work may include providing guidance and direction in a three to four-person crew;
- Installs and operates special attachments for the equipment;
- Assists in loading and unloading of equipment or drives equipment to the work site;
- Performs equipment servicing tasks such as cleaning, lubricating and refuelling equipment, makes minor adjustments or repairs or requests repairs as required;
- Performs work from site drawings and observes reference stakes, hand signals, oral and written directions;
- Performs manual tasks as required or assigned;
- Requests repairs as required;
- Ensures equipment is securely placed;
- Performs all duties using safe work practices and ensuring work conditions as required by the Workplace Safety and Health Act and City of Brandon safety regulations are met and maintained;
- Maintains records required in the Streets operations; such records may include those required for materials, equipment hours, mileage, etc.

NOTE: This description is not intended to limit the assignment of work or be construed as a complete list of the many duties to be performed by the incumbent.

POSITION QUALIFICATIONS

SKILLS

- Demonstrated team building skills including interpersonal, communication, and problem solving;
- Demonstrated skill in the safe and effective use of heavy equipment and machinery such as the equipment used in the Section.

KNOWLEDGE

- Knowledge of occupational hazards and safety precautions associated with a variety of work activities;
- Applied knowledge of Workplace Safety and Health Act and procedures as they relate to Streets operations;
- Demonstrated effective oral and written communications.

ABILITIES

- Ability to understand and competently apply the techniques of safe operation of the equipment designated for this classification;
- Capacity to recognize sounds and movements of machinery which may indicate faulty operation;
- Ability to interpret drawings or specifications and to understand and apply oral and written instructions given by the supervisor;
- Ability to perform medium to very heavy physical work and use a variety of tools;
- Ability to understand and follow oral and written instructions, manuals and procedures;
- Ability to keep clear and concise written records, including time and service records;
- Ability to effectively handle on-site inquiries from the public or contractors;
- Ability to understand and effectively apply supervisory principles and practices;
- Demonstrated willingness to take appropriate safety precautions;
- Willingness to participate in training and self-development programs;
- Ability to understand and learn the duties outlined by Chargehand as related to Streets and Roads operations.

MANDATORY QUALIFICATIONS & EXPERIENCE

- Must possess a valid and subsisting Class 3 with Air Endorsement Province of Manitoba driver's license;
- Must possess sufficient experience operating Equipment Operator II classification equipment (loader and tandem axle truck) to have demonstrated skill in its safe and effective operation, minimum 2 years;

PREFERRED QUALIFICATIONS & EXPERIENCE

- Experience on cement, asphalt, and snow removal is an asset.

NOTE: The qualifications are not intended to limit the opportunities for interested candidates but provide the candidates with an understanding of the level of expertise required in this position.

WORK CONDITIONS

PHYSICAL CONDITIONS

The duties of the Equipment Operator II are carried out primarily onsite at locations throughout the City, including the airport.

- Operates equipment (daily)
- Uses hands, arms, shoulders to lift, carry and move equipment (daily)
- Duties include heavy manual work as well as tasks requiring fine motor skills (daily)
- Work is performed outdoors in all weather conditions, including temperature extremes, noise, odours and dust (daily).

PSYCHOLOGICAL/STRESS CONDITIONS

The Equipment Operator II's work load and environment does not generally increase the employee's emotional or stress levels.

- Deadlines or adjustments in duties as a result of changing priorities or weather conditions (frequently)
- Requirement to work long shifts in extremely adverse weather conditions (occasionally)
- Upset customers (occasionally)
- On call to handle emergency situations (occasionally)

WORK CONDITIONS

The Equipment Operator II works independently and in a team environment.

- Work in a shared and consultative manner with other employees (daily)
- Self motivated and quality driven to perform independent projects and facilitate team goals (daily)
- Necessary to work in all types of weather conditions (daily)
- Works in areas of confined space, heights, unpleasant noise levels, dusty environments, large insect areas, and adverse odours (daily);
- Must be available to work varying shifts and overtime and call outs (frequently or seasonally).

NOTE: The conditions described are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Department Head: _____

Human Resources: _____

Date: _____