



Shine On

Join Our Team!

Apply online at:

ywinnipeg.ca/employment

Application

Deadline: October 28, 2024

The Y is committed to providing an inclusive environment where diversity is welcomed and encouraged. If you require accommodation during any part of the recruitment or selection process, please don't hesitate to reach out. This includes providing you with alternate formats of this posting.

The Y is entrusted to provide a safe environment for children and vulnerable individuals. All applicants will be thoroughly screened through a review process including Police Record Checks with Vulnerable Sector Search and Child Abuse Registry Checks.

We thank you for your interest; however, only applicants selected for an interview will be contacted.

Manager, Camp & Youth Leadership

For 145 years the YMCA-YWCA of Winnipeg has been at the heart of communities in Winnipeg – helping people of all backgrounds, ages and abilities live engaging, more rewarding lives. We're an inclusive, charitable organization that is committed to nurturing the potential of children, teens and young adults, families, and seniors by promoting healthy living and fostering a sense of social responsibility. To learn more about us, visit ywinnipeg.ca/our-cause.

Summary

Reporting to the VP, Strategy & Program Delivery, the Manager of Camp and Youth Leadership oversees Camp Stephens' operations and drives the growth of youth leadership programs within the YMCA-YWCA of Winnipeg. This individual will focus on strategic alignment with the organization's goals, enhancing teen and youth engagement and expansion of youth programs to foster community and leadership. They will alternate between on-site camp duties and off-season youth programming in Winnipeg, building key partnerships with local organizations and First Nations communities to enrich the leadership development experience. Camp Stephens is a boat-access-only camp nestled in the heart of Lake of the Woods, Ontario.

As the Manager, you will:

- Set the strategic vision for Camp Stephens and the youth leadership development program, ensuring long-term growth, sustainability, and increased program impact.
- Oversee the delivery of high-quality camp programs, including spring outdoor center activities and summer camp sessions for children and youth ages 8-17.
- Lead the reestablishment and growth of the youth leadership development program across all locations along with the development and oversight of camp and wilderness programs.
- Champion a culture of safety and belonging in all programs including development of a comprehensive safety framework.
- Ensure that all staff adhere to workplace safety and health regulations and compliance with the YMCA-YWCA of Winnipeg's Child Protection Program (CPP).
- Supervise the Camp Director, providing guidance, support, direction, and performance management.
- Mentor camp staff and leadership program facilitators, promoting professional development and leadership growth.
- Supervise the recruitment, onboarding, training, and performance management of camp and youth program staff of seasonal employees (up to 80 staff).

If you want to work with great people and make a difference, the Y is the place for you!



YMCA-YWCA of Winnipeg



Manager, Camp & Youth Leadership

- Manage the operational budget of Camp Stephens, administer payroll for camp staff and manage day-to-day office duties, including coordinating schedules, cabin placements, and communication strategies.
- Ensure strong communication between Camp staff and YMCA-YWCA staff, parent and campers.
- Act as a key liaison between Camp Stephens, the leadership development program, and YMCA-YWCA of Winnipeg's broader strategic initiatives.

To succeed in this role, you should have:

- Post-secondary education in Recreation & Leisure, Outdoor Education, Youth Development, or a related field.
- Minimum of 7 years of management experience in camp or youth program settings.
- Proven experience in leadership development program management.
- Experience in risk management, program evaluation, and budget management.
- Experience working with multiple partners/diverse settings to build relationships and achieve common goals.

We are looking for someone who:

- Demonstrates commitment to organizational vision and values.
- Strong organizational, time management, and problem-solving skills.
- Exceptional leadership abilities, with a focus on mentorship and professional development.
- Expertise in creating inclusive and engaging program environments.
- Ability to manage budgets, financial resources, and large seasonal staff teams effectively.
- Strong knowledge of workplace safety and health regulations and incident/injury reporting.
- Excellent verbal, written communication, and interpersonal skills, adaptable for diverse audiences.
- Proficiency in Microsoft Office Suite and database platform.

If you are ready for a rewarding leadership role, apply now to join our team and help make a difference in the lives of children and youth at the YMCA-YWCA of Winnipeg!

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