



Career Opportunity

Heritage Co-op is hiring seasonal Crop Scouts for Spring 2025 at our Agro Department in Brandon, Manitoba.

Who We Are:

Co-op does business differently. As a co-operative, we believe in working together to serve Western Canadians, delivering profits back to our communities and investing in sustainable growth.

With over 500 Team Members, Heritage Co-op serves communities of Brandon, Minnedosa, Wawanessa, Erickson, Rivers, Sandy Lake and Strathclair. Our locations include Gas Bars, Food Stores, Home Centres, Bulk Petroleum and Agro sites. To learn more about who we are and how you can help bring our brand to life, visit us at www.heritageco-op.crs

Our core Values are Integrity, Excellence and Responsibility

What you'll do:

Reporting to the **Agro Manager**, Crop Scouts are responsible for providing Guest service, weed and insect identification, soil sampling, working with Agronomists to learn scouting techniques, crop nutrient and protection recommendations and data entry.

Key responsibilities include:

- Field/crop scouting
- Delivering product to farms
- Assisting with shipping and receiving of crop protection products and seed bags
- Assisting with Guest appreciation events
- Assisting with receiving and shipping of fertilizer
- Operating yard maintenance equipment when needed
- Adding and updating field information for Guests
- Assisting with the set up and record keeping of insect monitoring traps
- Assist the Agronomist/Agro Manager as needed
- May also assist another Agro site when needed.

Who you are:

You are looking for a career in Agriculture and:

- Excellent interpersonal and Guest service skills
- Highly efficient organizational abilities
- You are enrolled in an Agriculture Diploma or Degree program
- Strong communication skills; both oral and written
- Must possess a valid Class 5 Driver's License



What We Offer:

A competitive Compensation and Benefit Package: Our Team Members receive competitive salaries a comprehensive benefits package which includes Group Life Insurance, Short- & Long-Term Disability, Extended Health and Dental. and an employer-contributed pension plan, matched at 6% of salary. Our Team Members are eligible for the STIP (Short Term Incentive Plan).

Inclusive Work Environment: At Co-op, we embrace diversity and inclusion, and we're working to create a workplace that is as diverse as the communities we serve. We support and provide an environment that allows all to bring their whole selves to work.

Professional Development: We encourage our team members to take advantage of learning opportunities, to grow and develop, and to foster a culture of teamwork and innovation.

Additional Offerings: Team Member Purchase Rebate Program, Team Member Volunteer Incentive Program, Home Centre Preferred Pricing, EFAP (Employee and Family Assistance Program), Team Member Fitness Rebate of up to \$100 per year towards health/fitness purchases.

At Heritage Co-op, we strive to be an employer of choice by creating a culture our Team Members want to be a part of and supporting a healthy work-life balance and are open to change along the way.

If you are interested in this position, please visit www.heritageco-op.crs and click on Careers-Join Our Team!

This position will remain open until filled.

We thank all candidates for their interest; however, only those selected to continue in the recruitment process will be contacted.