



**Lake of the Woods District Hospital**

**Patient Care Manager – Surgical Services (Full-time Permanent)**

<b>Competition Number</b>	2024-NON-029
<b>Job Type</b>	Full-time Permanent
<b>Hours</b>	1.00 FTE May include other hours necessary to support operational requirements including evenings and weekends.
<b>Classification</b>	UNITM
<b>Department</b>	Surgical Services
<b>Salary</b>	\$121,870.47 to \$127,330.95 per year
<b>Closing Date</b>	Ongoing until filled

**Description**

Reporting to the Vice President, Patient Services/Chief Nursing Officer you will be an integral member of the Middle Management team. You will work collaboratively with all members of the health care team to develop, organize, manage and evaluate all aspects of the Surgical Services Department (Operating Room, Pre-op, Day Surgery, Endoscopy) at Lake of The Woods District Hospital; such that the Mission, Vision, Goals, and Objectives of the Hospital's strategic plan are ensured.

If this opportunity sounds like a great fit for you and you meet most of the essential qualifications we are looking for, we encourage you to apply and provide us more details about why you think you would be a great fit. We cannot make any promises, but we will consider your qualifications and the potential you bring. LWDH is dedicated to ongoing professional development and continuing education opportunities to enhance skillsets and working experience.

**Why Work with LWDH? In this position, there are many benefits to joining our team:**

- Five (5) weeks paid vacation, pro-rated for your first year
- Five (5) discretionary days
- Healthcare of Ontario Pension Plan enrolment, one of Canada's largest defined benefit pension plans that includes inflation protections, survivor benefits, buyback options, and early retirement
- Desjardin Group Life Insurance coverage that includes life insurance, accidental death and dismemberment coverage, and short/long-term disability coverage
- Green Shield Canada extended health benefits for single and family including dental/orthodontic services, prescription, health services, vision, hospital accommodation, etc.
- Access to staff physiotherapy, onsite gym, Employee Assistance Program, staff wellness initiatives, and much more!

**Qualifications**

**Education:**

- Bachelor of Science in Nursing and a member in good standing with the College of Nurses of Ontario, and the RNAO preferred
- Post graduate education in Management and/or Leadership preferred

- Evidence of continuing education in leadership and health care administration an asset
- Other combinations of education and experience may be considered as deemed acceptable/equivalent by the employer
- Postgraduate program for perioperative preparation
- Certification in perioperative nursing (CPN-C)
- Member in good standing with ORNAC
- Evidence of continuing education in leadership and health care administration required

**Experience:**

- A minimum of five (5) years of nursing experience in a Perioperative setting

**Knowledge, Skills, and Abilities:**

- Understanding of CSA and MDRAO standards of practice
- Knowledge of legislation relevant to healthcare
- Knowledge of collective agreements and collective bargaining process
- Knowledge of information systems, human resource investment/training, and performance improvement
- Knowledge of Occupational Health & Safety regulations/requirements
- Highly developed interpersonal, negotiation and communication skills to effectively manage the performance of members of various professional and nonprofessional groups
- Demonstrated ability to assess client needs, to formulate goals and objectives, to develop policy, to analyze complex issues and to evaluate quality
- Demonstrated ability to perform effectively and efficiently under constant pressure of stressful and critical situations in a rapidly changing health care environment
- Demonstrated ability to assess client needs, formulate goals and objectives, develop policy, analyze complex issues, and evaluate quality
- Knowledge of computer software including MediTech, Microsoft Word, and Excel

Please apply through the online application process via <https://lwdh.talentpoolbuilder.com/>

*We thank all applicants for their interest but advise that only those selected for further consideration will be contacted. First consideration will be given to current internal employees of LWDH.*

*Qualified applicants may be considered for other comparable positions or within the same classification other than this posted position.*

*Please prepare your application in accordance with the qualifications posted in the job advertisement. Applications will be screened based on the posted qualifications.*

*LWDH is committed to the principles of equity, diversity, and inclusion and belongingness in our operations, throughout our workplace, and seeks to employ individuals who are committed to and value these principles.*

*We believe in and promote the rights of all persons with disabilities as outlined in the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA 2005) and its related Accessibility Standards Regulations. To meet this responsibility, LWDH will make appropriate accommodations, including alternative formats available. Please inform Human Resources of any*

*accommodation(s) at any point throughout the recruitment and selection process to ensure your equal participation.*

*LWDH values the importance of creating a workplace that reflects the population it serves and promotes the representation of the Employment Equity groups as outlined by the Employment Equity Act (1993). Applicants are encouraged to self-declare at the time of application.*

*For more information or to request an accommodation please contact the Human Resources Department at 807-468-9861 ext. 2393*