



## **ASSISTANT MANAGER – WAYWAYSEECAPPO FOOD MART**

The Assistant Manager supports the General Manager in ensuring the store operates efficiently, meets financial and operational goals, and delivers exceptional customer service. This involves overseeing daily operations, managing inventory, leading and developing staff, ensuring compliance with safety and food standards, and fostering a positive shopping and work environment.

The hours of work for this role will vary but will mainly be Monday to Friday, days. Depending on scheduling and operational needs, the Assistant Manager will also flex their time in helping to ensure the store operates effectively during the evenings and weekends.

### **WHAT WE CAN OFFER YOU:**

- Competitive salary
- Comprehensive benefits package, including health, dental, and retirement savings plans.
- Opportunities for professional growth and development within a supportive and inclusive work environment.
- Be part of a company that values community, sustainability, and exceptional customer service.

### **WHAT YOU WILL DO:**

- Oversee daily store operations (e.g., produce, meat, deli, grocery, and front-end).
- Assist the Store Manager in achieving sales, productivity, and profitability targets.
- Monitor inventory levels, coordinate with suppliers, minimize waste / stockouts.
- Ensure customers receive exceptional service and high customer satisfaction.
- Assist in recruiting, onboarding, and training employees.
- Collaborate with the Store Manager to monitor budgets and control expenses.
- Ensure compliance with company policies, health and safety regulations, and provincial/federal food safety standards.
- Oversee the cleanliness, organization, and merchandising of the store.

### **WHAT YOU WILL NEED:**

- Minimum 2-3 years of experience in retail or grocery store management.
- Knowledge of grocery retail operations, merchandising, & inventory mgmt.
- Exceptional leadership and team-building skills and ability to inspire & motivate a diverse workforce.
- Excellent communication, interpersonal, and problem-solving abilities.
- Strong organizational and time management skills with a focus on meeting deadlines and achieving results.
- High school diploma, (post-secondary education in business, retail management, or a related field is an asset).



### **APPLY TODAY!**

To apply for this opportunity, please send your cover letter and resume to Rob, at West-Can HR, [rob@westcanhr.com](mailto:rob@westcanhr.com). For more information about this position, or for a detailed job description, call our office at 204-727-0008.

Only the applicants who are selected for further consideration will be contacted. We thank all jobseekers for their interest and potential application.

### **WHY SHOULD YOU WORK FOR OUR CLIENT?**

Located on Highway 45, west of southwest of Riding Mountain National Park, and a short drive from Rossman Lake, Waywayseecappo Food Mart strives to provide quality services to all our customers. The Wayway Food Mart offers feature fresh produce, meat, housewares, local crafts, and seasonal items. They also carry many Presidents Choice and No Name grocery items. <https://www.waywayfoodmart.ca/>

### **ABOUT WEST-CAN HR**

Our team of Recruiters and HR Professionals are experts at matching jobseekers with career opportunities. Our goal is to connect with jobseekers and support their job search by utilizing our community connections and Jobseeker Network.

If you apply for this position and are selected for further consideration, this is our process:

1. We screen applicant resumes based on the required qualifications for the role.
2. We contact qualified individuals that are part of our Jobseeker Network to share the opportunity with them.
3. If selected, you will meet with the Lead Recruiter so we can learn more about you, your work experience, skills, and qualifications.
4. The top candidates are presented to the employer for selection. From there, we support the interviewing and hiring process.