



Lake of the Woods District Hospital

Nurse Practitioner (Full-time Permanent)

Competition Number	2024-ONA-036
Job Type	Full-time Permanent
Hours	1.00 FTE
Classification	NP
Department	Ambulatory Services
Salary	\$62.83 to \$66.95 per hour As per ONA Collective Agreement
Closing Date	Ongoing until filled

Description

The Ambulatory Programs Nurse Practitioner (NP) provides high-quality, patient-centered care within the Ambulatory Programs. This position will primarily be responsible for internal medicine follow-up and continuing care as directed by the internal medicine physicians (i.e. checking test results, medication management, referrals, etc.).

This could also include on an as needed basis the Ambulatory Day Clinic, Respiratory Clinic, Wound Clinic, Chemotherapy, and Hemodialysis. This role involves managing acute and chronic conditions and ensuring patients timely access to care, coordinating with internal medicine physicians, interdisciplinary teams, community partners, and contributing to program development and patient education initiatives. The NP plays a critical role in optimizing patient outcomes and enhancing the overall experience of care in an ambulatory setting.

As the Ambulatory Programs NP you will work closely with Internal Medicine physicians to provide longitudinal care for outpatients. This would include providing in person and virtual reassessments, ordering and reviewing investigations, prescriptions (including renewals) and titration of medications for patients with CHF, COPD, Cirrhosis, Diabetes Mellitus and other complex comorbidities.

Additional responsibilities include providing primary care for internal medicine patients without a primary care provider and assisting with patient concerns including arranging follow up when required. This position is an opportunity to increase your breadth and depth of practice as you will be supported by the Internal Medicine physicians working at LWDH.

If this opportunity sounds like a great fit for you and you meet most of the essential qualifications we are looking for, we encourage you to apply and provide us more details about why you think you would be a great fit. We cannot make any promises, but we will consider your qualifications and the potential you bring. LWDH is dedicated to ongoing professional development and continuing education opportunities to enhance skillsets and working experience.

Why Work with LWDH? In this position, there are many benefits to joining our team:

- Healthcare of Ontario Pension Plan enrolment, one of Canada's largest defined benefit pension plans that includes inflation protections, survivor benefits, buyback options, and early retirement

- Pay in lieu of vacation and benefits provided
- A third party partnered, self-directed and initiated benefits package through Health Care Providers (HCP) Group Insurance is provided that includes customizable health and dental plans, life insurance, long-term disability benefits (LTD), and accidental death, disease and dismemberment (ADD&D) based on package eligibility
- Access to staff physiotherapy, onsite gym, Employee Assistance Program, staff wellness initiatives, and much more!

Qualifications

- Master's degree in nursing
- Current registration in the NP class from the College of Nurses of Ontario
- Current Certification in BCLS and demonstrated ongoing competence through annual re-certification
- Certification in IV Therapy with demonstrated ongoing competence
- Certification in CPI or willing to obtain
- Minimum of 2 years of clinical experience as a Nurse Practitioner, preferably in an acute setting or relevant specialty. Other combinations of experience may be considered.
- Strong clinical assessment and diagnostic skills, proficiency in electronic medical records (EMR) systems, and a commitment to evidence-based practice
- Excellent verbal and written communication skills
- Sensitivity to the needs of a multicultural community and diverse populations
- Demonstrated ability to work effectively in a multi-disciplinary team environment
- Strong interpersonal skills with the ability to work with external and internal stakeholders
- Reliable attendance record

Please apply through the online application process via <https://lwdh.talentpoolbuilder.com/>

We thank all applicants for their interest but advise that only those selected for further consideration will be contacted. First consideration will be given to current internal employees of LWDH. Qualified applicants may be considered for other comparable positions or within the same classification other than this posted position.

Please prepare your application in accordance with the qualifications posted in the job advertisement. Applications will be screened based on the posted qualifications.

LWDH is committed to the principles of equity, diversity, and inclusion and belongingness in our operations, throughout our workplace, and seeks to employ individuals who are committed to and value these principles.

We believe in and promote the rights of all persons with disabilities as outlined in the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA 2005) and its related Accessibility Standards Regulations. To meet this responsibility, LWDH will make appropriate accommodations, including alternative formats available. Please inform Human Resources of any accommodation(s) at any point throughout the recruitment and selection process to ensure your equal participation.

LWDH values the importance of creating a workplace that reflects the population it serves and promotes the representation of the Employment Equity groups as outlined by the Employment Equity Act (1993). Applicants are encouraged to self-declare at the time of application.

For more information or to request an accommodation please contact the Human Resources Department at 807-468-9861 ext. 2393