



**Lake of the Woods  
District Hospital**

## **Lake of the Woods District Hospital**

### **Emergency Nurse Practitioner (Part-time Permanent, 0.50 FTE)**

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|---------------------------|--|
| <b>Competition Number</b> | 2024-ONA-025   |
| <b>Job Type</b>           | Part-time Permanent  |
| <b>Hours</b>              | 0.50 FTE   |
| <b>Classification</b>     | NP   |
| <b>Department</b>         | Emergency  |
| <b>Salary</b>             | \$62.83 to \$66.95 per hour<br>As per ONA Collective Agreement |
| <b>Closing Date</b>       | Ongoing until filled   |

#### **Description**

The Nurse Practitioner (NP) is a valuable member of the Emergency team and is charged with providing first point of contact medical treatment and care to clients within an interdisciplinary model. The approach to care is rooted in evidence-based best practice.

The Emergency Room (ER) Nurse Practitioner is a critical care medical practitioner who will assist the physician(s) and other team members in medical emergencies. The NP will assist doctors, perform minor medical procedures, and treat patients experiencing a critical injury, allergic reactions, or trauma.

Lake of the Woods District Hospital is looking for an NP who will support the operations of the Fast Track Clinic. This new clinic is designed to decrease the volume in the ER acute care patient load to support community needs and deliver optimal care.

If this opportunity sounds like a great fit for you and you meet most of the essential qualifications we are looking for, we encourage you to apply and provide us more details about why you think you would be a great fit. We cannot make any promises, but we will consider your qualifications and the potential you bring. LWDH is dedicated to ongoing professional development and continuing education opportunities to enhance skillsets and working experience.

#### **Why Work with LWDH? In this position, there are many benefits to joining our team:**

- Healthcare of Ontario Pension Plan enrolment, one of Canada's largest defined benefit pension plans that includes inflation protections, survivor benefits, buyback options, and early retirement
- Pay in lieu of vacation and benefits provided
- A third party partnered, self-directed and initiated benefits package through Health Care Providers (HCP) Group Insurance is provided that includes customizable health and dental plans, life insurance, long-term disability benefits (LTD), and accidental death, disease and dismemberment (ADD&D) based on package eligibility
- Access to staff physiotherapy, onsite gym, Employee Assistance Program, staff wellness initiatives, and much more!

## Qualifications

- Master's Degree in Nursing
- Current Registration in the NP class from the College of Nurses of Ontario
- Preference will be given to those with minimum three (3) years experience in critical care nursing either an emergency room or acute care setting
- Current Certification in BCLS and demonstrated ongoing competence through annual re-certification
- Completion of a basic cardiac rhythm interpretation course with demonstrated ongoing competence (LWDH Basic Dysrhythmia course or equivalent)
- Current Certification in ACLS and demonstrated ongoing competence through biannual re-certification
- Current Certification in Blood Glucose Monitoring with demonstrated ongoing competence through annual re-certification
- Current Certification in TNCC or willing to obtain
- Current certification in PALS and/or ENPC or willing to obtain
- Certification in IV Therapy with demonstrated ongoing competence
- Certification in CPI or willing to obtain
- Excellent verbal and written communication skills
- Sensitivity to the needs of a multicultural community and diverse populations
- Ability to work in a high stress, fast-paced environment
- Demonstrated ability to work effectively in a multi-disciplinary team environment
- Strong interpersonal skills with the ability to work with external and internal stakeholders
- Thorough knowledge and proficiency in current nursing procedures, nursing assessment, physical assessment and treatment measures
- Reliable attendance record

*Please apply through the online application process via <https://lwdh.talentpoolbuilder.com/>*

*We thank all applicants for their interest but advise that only those selected for further consideration will be contacted. First consideration will be given to current internal employees of LWDH.*

*Qualified applicants may be considered for other comparable positions or within the same classification other than this posted position.*

*Please prepare your application in accordance with the qualifications posted in the job advertisement. Applications will be screened based on the posted qualifications.*

*LWDH is committed to the principles of equity, diversity, and inclusion and belongingness in our operations, throughout our workplace, and seeks to employ individuals who are committed to and value these principles.*

*We believe in and promote the rights of all persons with disabilities as outlined in the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA 2005) and its related Accessibility Standards Regulations. To meet this responsibility, LWDH will make appropriate accommodations, including alternative formats available. Please inform Human Resources of any*

*accommodation(s) at any point throughout the recruitment and selection process to ensure your equal participation.*

*LWDH values the importance of creating a workplace that reflects the population it serves and promotes the representation of the Employment Equity groups as outlined by the Employment Equity Act (1993). Applicants are encouraged to self-declare at the time of application.*

*For more information or to request an accommodation please contact the Human Resources Department at 807-468-9861 ext. 2393*