



BEHAVIOURAL HEALTH FOUNDATION

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Position	Registered Psychiatric Nurse (RPN), Registered Nurse (RN) or Licensed Practical Nurse (LPN) with Psychiatric Experience (Term Position)
Department/Program	Treatment Programs (Addiction Treatment Services & Breezy Point)
Employment type	Full Time, Term
Shift / hours	Tuesday – Saturday (10:00 am – 6:00 pm)
Posting Date	January 10, 2025
Closing Date	January 24, 2025
Number of Openings	1

ABOUT US

The Behavioural Health Foundation (BHF) is a Therapeutic Community providing long-term bed-based treatment for adults and family units experiencing issues related to substance use and co-occurring mental health concerns. Programming includes individual and group counselling and focuses on wholistic person centered wellness. Adult education, employment development and life skills are key components of supporting residents to move to healthier coping and life choices.

BHF is one of the few programs where adults can enter with their children or reunify with children not in their care while they are in the program. With dedicated childcare and K-6 education on site, the program offers healing opportunities for the whole family. The Indigenous Services at BHF offer Traditional Teachings and Ceremonies to residents and community members. Traditional healing in a trauma informed environment has strengthened many members' success in changing their lives. The Outreach team supports members working to maintain healthy choices as they transition back into their communities.

visit www.bhf.ca to learn more about our program.

JOB SUMMARY

The Behavioural Health Foundation (BHF) is currently accepting resumes for the position of licensed RPN, RN, or LPN for a term of up to a year. BHF offers long-term residential programming for adults dealing with a range of addictions and co-occurring mental health disorders.

The successful candidate will be responsible for delivering professional nursing services and care to all BHF residents, including those with complex and unpredictable health and mental health needs. This includes providing independent nursing care, assuming a leadership role within the team, facilitating the coordination of resident care and liaison services, and collaborating effectively within the multidisciplinary team. Additionally, the incumbent will be responsible for providing education to both residents and staff on a variety of topics.

Working closely with non-medical treatment staff, the incumbent must demonstrate superior verbal and written communication skills to ensure effective information sharing and documentation.

QUALITIES AND QUALIFICATIONS

- A licensed RPN, RN or LPN with a minimum of 2- 3 years experience related to addictions and mental health experience is preferred.
- Must be able to work in a fast-paced environment.
- Must demonstrate a strong work ethic and be reliable.
- Must adhere to PHIA and professional code of ethics.
- Excellent oral and written communication skills, both written and verbal
- Knowledge and understanding of Indigenous history, culture, practices, customs, and beliefs.
- Self-starter and proactive approach in resolving problems and issues
- Work cooperatively and effectively with others to set goals, resolve problems, and make decisions to enhance organizational effectiveness.
- Must be self-motivated and well organized.
- Must maintain strict confidentiality guidelines regarding all clients, conversations, and referrals
- Preference will be given to those applicants of Indigenous heritage, competent in Indigenous language and/or knowledge of Indigenous heritage, culture, spirituality, customs

ESSENTIAL REQUIREMENTS:

- Completion of a university, college, or other approved Master of Nursing program
- Clear Criminal Record Check, with Vulnerable Sector Check (no older than three months)
- Clear Adult and Child Abuse Registry Checks' (no older than three months)
- Active membership in the College of Registered Nurses of Manitoba and current licensure as a Nurse Practitioner in Manitoba
- A valid driver's license with a reliable vehicle and a satisfactory drivers abstract.
- Must be legally entitled to work in Canada.
- Experience working with people with addictions and/or mental illness.
- Experience working with individuals from varied cultural backgrounds and socio-economic status.

SUMMARY OF JOB DUTIES AND RESPONSIBILITIES

- Provide nursing care, supportive counseling, and life skills training in community-based settings.
- Educate and counsel patients and stakeholders on health-related issues based on evidence-based practices, in collaboration with other healthcare providers.
- Accurately and consistently document care provided in accordance with Behavioural Health Foundation policies and the Personal Health Information Act.
- Contribute to staff team meetings by offering input and recommending resources.
- Respond promptly and appropriately to urgent, short-notice crisis situations within the scope of the position.
- Maintain a supportive and interactive rapport with clients.

BENEFITS

- Fully employer paid comprehensive benefits package (Medical and Dental, Vision, AD&D, Critical Care Coverage) for full time/permanent employees.
- 5 % matched pension program
- 3 weeks' vacation to start.
- Worker's Compensation Coverage
- Training and development, including NCI, First Aid and Cultural Competency
- On site Indigenous teachings/ceremonies

- Free lunch, coffee, and snacks
- On site fitness facility
- Free parking on site
- Opportunities for education agreements for job related training
- Company paid dues for employment related professional designation
- Mileage reimbursement (when applicable)
- A park-like suburban setting makes coming to work a pleasure
- Casual dress

HOW TO APPLY

Applicants can express their interest by submitting a cover letter along with their resume and salary expectations to Executive Director, Paula Hendrickson at paulah@bhf.ca We thank all applicants, but only those being considered for an interview will be contacted.

Behavioural Health Foundation is an equal opportunity employer that pledges to uphold a workplace culture of inclusion, diversity, compassion, and respect. Behavioural Health Foundation welcomes applications from people with disabilities. Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.