

**LICENSED PRACTICAL NURSE  
EXTENDICARE TUXEDO VILLA**

Applicants are invited to apply for the following positions available at our Personal Care Home serving 213 residents from the city and community of Winnipeg, Manitoba. These are in-scope positions with Supervisory responsibilities.

**0.7 Part Time Days/Nights Float Indefinite Term**

**0.4 Part Time Evenings Permanent**

**0.6 Part Time Evening/Night Permanent**

**1.0 Full Time Day Permanent**

Reporting to the Director of Care, the LPN will enhance the effective management and quality of care delivery and nursing practice in keeping with the Code of Ethics and Standards of the College of Licensed Practical Nurses of Manitoba (CLPNM), Manitoba Health Long Term Care Standards and Extendicare Care Inc. Standards.

**RESPONSIBILITIES**

- Ensures resident care is provided within established nursing standards and principles, physicians' orders and administrative policies.
- Oversees Interdisciplinary Team Conferences, and addresses family concerns
- Uses the Nursing Process to assess residents and develop, implement, review and evaluate individualized resident care plans including the provision of care to residents. Monitor residents' health, notes changes in condition and assess need for referral to doctors; processes and implement physicians' orders. Including medication administration and treatments. Observe, report and record vital signs, symptoms and conditions of residents, and initiate remedial health measures where appropriate.
- Plans, directs, supervises and evaluates the work of Health Care Aide staff
- Organize, deliver and direct functions and activities related to provision of care to residents including restorative care, quality of life activities and palliative care as required.
- Orient and train new personnel and participate in in-service education

**QUALIFICATIONS**

- Licensure with the College of Licensed Practical Nurses of Manitoba (CLPNM) ;
- Previous Long-Term Care experience an asset
- CPR and First Aid certification.
- Comprehensive knowledge in the areas of wound management (SWAT certified WRHA/equivalent), infection control, dementia care, least restraint, and zero lift practices
- Excellent communication skills, written and verbal
- Strong organizing, planning, prioritizing, time management and multi-tasking skills.
- MDS/computer skills
- Current (within 6 months) Criminal Record Check & Adult Abuse
- Satisfactory work record is required.

Salary and benefits as per the collective agreement including recognition of previous experience as may be applicable

**CLOSING DATE OF COMPETITION** November 20, 2020

*Interested applicants may submit their resume to;*

**Keri Robinson RN  
Director of Care  
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