

# The Opportunity:

Maple Leaf Fresh Foods in Brandon, Manitoba is presently seeking a Project Engineer to join our team at our state-of-the-art facility. This position requires an individual with extensive experience in project management with the ability to multi-task in order to complete medium to large sized projects simultaneously.

# Snapshot of a Day-in-the-Life:

- Develop and manage (Capital) project plans, operations, budgets and schedules (annual and multi-year)
- Provide engineering support for the operations group
- Assist senior management in developing and justifying capital expenditure requests
- Investigate practical, cost-effective and innovative plant improvement solutions
- Utilize and incorporate Six Sigma and other project management tools, methodology and principles
- Negotiate contracts and supervise equipment vendors, service providers and contractors
- Actively participate in company initiatives; e.g. Innovation, Share groups, MyMLF, Energy Efficiency.
- Travel as required.

## What You'll Bring:

- 5 years' experience as an engineer or Mechanical/Electrical Technologist, or 10 plus years of equivalent project experience.
- Proven track record of handling multiple medium to large sized projects.
- Team player with effective leadership, interpersonal and communication skills.
- Strong organizational, analytical and planning abilities combined with practical business sense.
- Strong computer skills (Microsoft Office and Project Management software).
- Working knowledge of industry codes and regulations e.g. OH&S, WHMIS, HACCP.
- Knowledge and experience with Food industry would be an asset.
- Fluency in the English language

### What We Offer at Maple Leaf Foods:

- Being part of a high-performance, people-focused company that has an inspiring and unique vision to become the most sustainable protein company on earth, and a deep commitment to sustainable protein across North America.
- An inclusive company culture and a work environment that keeps our people safe, rewards excellence, and empowers everyone to learn and contribute their best.
- Competitive Health and Wellness benefits that offer flexibility to meet your individual or family needs, including programs focused on improving mental health and wellbeing. These benefits start on your first day of employment.
- Defined Contribution Pension Plan with company matching that starts on your first day of employment.
- Learning and development opportunities, including workshops, 'speaker series' events, and resources that allow you to develop your skills and progress your career.
- Comprehensive tuition reimbursement program that supports continuous learning and development of our team members through investment in eligible degrees, diplomas, professional certification, or trades programs.
- Supporting our deep commitment to community impact, we offer up to two paid days annually to volunteer at a cause of your choice.



#### About Us:

We're a carbon neutral food company on a purposeful journey to Raise the Good in Food through better nutrition, safer food and workplaces, more humane animal care, and environmental sustainability efforts that protect our planet. We care about our communities and commit to reducing food insecurity in Canada. Join us on the journey. Let's build a better future, together.

We're passionate about food. For more than 100 years, we've made delicious, healthy protein that Canadians love under iconic national and regional brands, like Maple Leaf®, Schneiders®, and Greenfield Natural Meat Co.® We're on a journey to become the most sustainable protein company – not just in Canada – but on earth.

- We are carbon neutral.
- We are one of the only food companies in Canada to set science-based targets.
- We aim to reduce our environmental footprint by 50% by 2025.

We're a global food company with more than 13,500 team members. We operate sites in 20+ locations across Canada. We also have locations in the U.S. and Mexico, and do business in Asia. A diverse and inclusive work environment

Championing diversity and inclusion is a critical component to advancing our collective purpose and vision and living the Maple Leaf Leadership Values. We believe in building, investing in, recognizing, and rewarding remarkable people who value an inclusive workplace, embrace all forms of diversity, and commit to including every voice in our collaborative environment. We're so much stronger when we know we're accepted and valued for who we are and what we each bring to the workplace. We embrace a strong, values-based culture

Our eight Leadership Values are our north star. They guide the decisions we make for all our stakeholders: our consumers, our customers, our people, our communities, our shareholders, and the environment.

- Doing What's Right
- Shared Value
- High Performance
- Diverse and Inclusive Teams
- Disciplined Decision Making
- Our Accountability
- Intense Curiosity
- Transparency and Humility