



## Engineering Technologist

**Position Details:** Full Time Permanent, Existing Vacancy

**Salary Range:** starting at \$66,100 (based on a 35-hour work week and commensurate with individual education and experience, as it relates to the position).

**Location:** Hybrid, Winnipeg, MB

**Closing Deadline:** Posting will be open until position is filled

### Who We Are

Ducks Unlimited Canada (DUC), one of the nation's leading conservation organizations, is a passionate community of people who believe that nature is the foundation of strong communities, a prosperous economy and a sustainable future that supports the hopes and dreams of the next generation. Together, we conserve and restore some of the most valuable and threatened landscapes on the planet.

### What does our engineering team do?

Our engineering team has delivered thousands of small dams across the country over the last 87 years. So much so that we now own over 6,000 water retaining structures responsible for the creation of over 1.2 million acres of wetland. This makes DUC the largest single dam owner in Canada in terms of sheer numbers.

Our engineering team further supports a variety of nature-based infrastructure projects through the revenue generating branches of DUC, including Native Plant Solutions ([www.nativeplantsolutions.ca](http://www.nativeplantsolutions.ca)).

The real strength of our talented group of highly qualified engineering professionals comes from their ability to function as a well-coordinated team that brings a combined wealth of diverse skills, experiences, and perspectives.

### What will you do?

DUC is looking for a confident, energetic and dedicated Engineering Technologist to join our team in Manitoba, primarily supporting the work within Native Plant Solutions.

In this role, you will be an integral player in the design, construction, and commissioning of constructed upland and wetland projects. This role requires practical experience with water control structures and a strong understanding of heavy civil construction, including earthworks.

Experience in construction management, directing machinery, and supervising hired equipment would be an asset. The ideal candidate will also have practical experience in CAD design and GPS surveying in combination with a keen interest in collaborating across disciplines, including biologists, agronomists, and ecologists.

You will also support the engineering team with planning, construction procurement, cost estimation, and design – activities that appeal to you because you love a balance of office work and field work. You will have the opportunity to travel to remote field sites for construction or to assist with inspections of small dams and water control structures as part of DUC's broader mandate.

## Requirements

- A Diploma in Civil, Environmental, or Municipal Engineering Technology.
- Five years of directly related experience in civil engineering.
- Currently have (or ability to obtain) a professional technologist certification (or other provincial equivalent).
- Ability to read and understand engineering plans and specifications.
- Construction supervision, construction inspection, or construction management experience.
- Strong planning, reporting, and project management skills
- Practical knowledge of construction involving heavy equipment, construction of drainage infrastructure and/or earthworks (dams, embankments), and strong appreciation for construction site safety.
- Pre-construction planning, tendering, contract management, cost estimation experience.
- Proficiency with Civil 3D and AutoCAD.
- Ability to work long flexible hours, and travel as required.
- Valid class 5 driver's license.

## Assets

- Experience with RTK GPS topographic surveying equipment.
- Experience towing trailers and operating ATVs.

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## What We Offer

- 3 weeks' vacation with an additional 5 paid personal days and 10 sick days.
- Comprehensive compensation & benefits package.
- The option for a hybrid work arrangement.

## How to Apply

Working for DUC is a career highlight for many staff. Let us know if making a difference is important to you. If any of these positions align with your personal career goals, please visit our [online career center](#) to submit your application for confidential consideration.

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*Ducks Unlimited Canada is committed to providing an inclusive and barrier-free work environment. If you require accommodations during the recruitment and selection process, please email us at [hr@ducks.ca](mailto:hr@ducks.ca). All requests for accommodation will be handled in a confidential manner.*

*While DUC would like to thank all applicants, only candidates considered for an interview will be contacted.*