

**Apply By:** Thursday, April 24, 2025 11:59 pm EDT

**Social Worker 7 Unilingual (English) and 1 Bilingual (English/French)**

**Job ID:** 225654

**Posting status:** Open

**Organization:** Ministry of the Solicitor General

**Division:** Fort Frances Jail, Kenora Jail, Monteith Correctional Complex, Thunder Bay Correctional Centre.

**City:** Fort Frances, Kenora, Monteith, Thunder Bay

**Position(s) language:** Both English and bilingual

**Job term:** 7 Permanent, 1 Temporary Temporary (20 months with possible extension)

**Job code:** C10104 - Social Worker 2 (COR)

**Salary:** \$1,352.75 - \$1,717.58 Per week\*

\*Indicates the salary listed as per the OPSEU Collective Agreement.

**Apply now**

**Accessibility support**

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Consider Your Next Career with the Ministry of the Solicitor General, Ontario Public Service!

Are you motivated to make a difference in the lives of others? If so, consider this challenging opportunity at one of the following institutions:

- Fort Frances Jail
- Kenora jail
- Monteith Correctional Complex
- Thunder Bay Correctional Centre.

In this role, you will provide professional social work services for inmates in a correctional facility.

The Ministry of the Solicitor General is embarking on a large-scale initiative to modernize Ontario's correctional system, with a focus on enhancing safety and security, infrastructure and services in institutions across the province. Consider a rewarding

career in correctional services and join us in making a difference in the lives of individuals in custody and in keeping our communities safe.

**Job Preview Information Session:**

We invite you to join us for a voluntary, online information session on Wednesday, April 16, 2025, at 1000am. EST to learn more about the Social Worker opportunities within the Ministry of the Solicitor General. This information session is voluntary and will not impact the screening process. If you are interested in learning more, please register via the following link: [job overview](#)

Details for attending the information session will be provided exclusively to applicants who express their interest by completing the required information on the MS Form accessed through the provided link.

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**About the job**

- Formulate discharge plans in full collaboration with professionals and inmates
  - Provide crisis intervention services
  - Prepare and maintain assessments and statistical reports
  - Provide rehabilitative programs and counselling
  - Participate in social work research activities and evaluate treatment programs and services
  - Provide social work consultation and training to staff
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**What you bring to the team****Mandatory requirements**

- You are registered as a Social Worker in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW)

**Specialized Knowledge and Experience**

- You have in-depth knowledge of and experience with theories, principles and practices of social work normally acquired through a Bachelor of Social Work (BSW) or Master of Social Work (MSW)
- You can develop rehabilitative program/treatment plans as well as conduct individual/group therapy and crisis intervention
- You have knowledge of risk assessment tools and rehabilitative/treatment options
- You have knowledge of community support services to assist inmates in formulating

reintegration plans

- You have knowledge of gender responsive and trauma informed practices as well as sexual abuse and addiction recovery in order to develop programs and rehabilitative plans for inmates
- You are able to understand, interpret, and apply relevant legislation such as the Ministry of Correctional Services Act and Social Work and Social Service Work Act, etc.
- You can acquire knowledge of and apply operational policies and procedures

### **Communication and Interpersonal Skills**

- You can provide individual counselling, evaluation, and assessment services to offenders with complex needs
- You are able to connect and build rapport with a diverse client population with varied cultural, ethnic, and educational backgrounds
- You have experience working within a multi-disciplinary setting including community agencies
- You have proven tact, discretion and sensitivity to discuss problems/options with offenders and maintain confidentiality

### **Analytical, Assessment, and Problem-Solving Skills**

- You can gather and compile data from multiple sources to identify inmate needs
- You are able to develop/modify rehabilitative, treatment, and case management plans
- You can assess inmates in crisis and apply appropriate therapeutic intervention
- You have organizational skills to manage conflicting priorities, meet deadlines, and maintain adequate records

### **Northern Attraction Incentive Program**

This position qualifies for the Northern Attraction Incentive Program (NAIP). NAIP is a pilot recruitment program which offers financial incentives to new hires in specific positions in designated institutions and probation and parole offices in Northern Ontario, including external candidates to the Ontario Public Service and qualifying existing employees who agree to work for a term of three years.

All applicants will be provided with more information on the program, once the job advertisement closes. If you would like more information prior to applying, you may contact [COR-ETU@ontario.ca](mailto:COR-ETU@ontario.ca)

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**Don't meet every qualification?**

If you are excited about this position and meet most, but not all, of the listed qualifications, please still consider applying. We recognize that no one person might have every qualification in this job ad, and you just might be the right candidate!

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### **How we support diversity, inclusion and accessibility**

We are building an inclusive workforce that reflects the communities we serve. We encourage everyone interested in working with us to apply, including people with disabilities, Indigenous, Black and racialized individuals, as well as people from all ethnicities, cultures, sexual orientations, gender identities and gender expressions.

Our hiring process is accessible, consistent with Ontario's [\*Human Rights Code\*](#) and the [\*Accessibility for Ontarians with Disabilities Act, 2005\*](#). We are working to prevent and remove barriers in our hiring processes and can offer [accommodation](#) to address specific needs related to Code-protected grounds such as disability, family status and religion. For more information about accommodation during the hiring process please [contact us](#).

Learn more about the work the OPS is doing to create an inclusive, anti-racist, accessible and diverse workplace:

- [diversity, equity and inclusion initiatives](#)
  - [accessibility](#)
  - [Anti-Racism Policy](#)
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### **Additional information:**

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#### **Position details:**

- 1 English Temporary, duration up to 20 months, 2351 Hwy 61 S , Thunder Bay, North Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

- 3 English Permanent, 1430 River Dr, Kenora, North Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS
- 2 English Permanent, 3052 Rese Rd, Monteith, North Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS
- 1 English Permanent, 310 Nelson St, Fort Frances, North Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS
- 1 Bilingual English/French Permanent, 3052 Rese Rd, Monteith, North Region, Vulnerable Sector Check, Credit History Check, Local Police Databases Search, PIP/NICHE/RMS

**Compensation group:**

Ontario Public Service Employees Union

**Work hours:**

Schedule 3-7

**Category:**

Health and Social Services

**Posted on:**

Tuesday, April 8, 2025

**Note:**

- [This ad is also available in French.](#)

- **About security checks:**

A criminal or other federal offence record **does not automatically disqualify you** from the position. We consider each situation based on the position's responsibilities.

If a check is needed and you've lived outside of Canada in the past 5 years for 6 or more months in a row, or if you are not a Canadian resident, you'll need to provide an out-of-country police clearance certificate from the country you lived in.

Employment screening checks are only reviewed and evaluated by the Transition and Security Office, which also maintains them and keeps them strictly confidential.

- T-CL-225654/25
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### **How to apply:**

1. You must [apply online](#).
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the [Writing a Cover Letter and Resume: Tips, Tools and Resources](#).
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the [job description](#) to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please [Contact Us](#) to provide your contact information. Recruitment services team will contact you within 48 hours.

### **Language requirements and assessment:**

All external Ontario Public Service (OPS) job ads are posted in English and French. Check the "position(s) language" section at the top of each job ad for the language requirements. For all roles, candidates are assessed in English, the business language of the OPS. If the position is bilingual (English/French), you'll also need to pass a French-language proficiency test.

### **Exigences en matière de langue et évaluation:**

Toutes les offres d'emploi externes de la fonction publique de l'Ontario (FPO) sont affichées en français et en anglais. Consultez la section « Langue du ou des postes » en haut de chaque offre d'emploi pour connaître les exigences linguistiques. Pour tous les postes, les candidats sont évalués en anglais, la langue d'affaires de la FPO. Si le poste est bilingue (anglais/français), vous devrez également passer un test de compétences linguistiques en français.

### **Strengthening Ontario, together**

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