



Employment Opportunity

Generating bright futures

Closing Date: 2021/03/09

INDIGENOUS POWER LINE TECHNICIAN PRE-PLACEMENT PROGRAM

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

We are seeking Indigenous candidates interested in training for a career as a Power Line Technician.

Responsibilities:

The Pre-Placement Training Program is a six-month program that provides Indigenous candidates with on the job training and academic upgrading to meet the minimum requirements to compete for a position in the Power Line Technician Training Program. During your training, you will be stationed at various locations throughout the province.

There is no guarantee of ongoing employment at the completion of the Pre-Placement Program.

Safety is our top priority and we will follow Manitoba Health's pandemic-related safety and health protocols throughout the recruitment process for this program. This will result in a longer than normal recruitment process. At this time, we expect successful candidates will start in mid or late summer. Anticipated start dates, and timelines for recruitment activities, may be adjusted as required given pandemic-related restrictions

Qualifications:

- High school graduate.
- Possess and maintain a valid Manitoba Class 5 Driver's licence (intermediate or full) and be eligible for upgrade.
- Be willing to work in all types of weather.
- Be willing to work at heights, in trenches, excavations, confined spaces.
- Be capable of learning proper climbing techniques.
- Maintain a level of physical fitness and mental alertness appropriate for the duties you are performing.
- Have a good physical coordination; manual dexterity and be able to lift heavy objects from a variety of physical positions while working in a bucket truck or on the pole in climbing gear.
- Have strong mechanical aptitude.
- Have good hearing.
- Be able to work as a member of a team and adapt to changing tasks and locations.
- Have good interpersonal and communication skills.
- Be able to work autonomously and make decisions in stressful situations.
- Have basic computer skills.

All applications must include the following information, attached to your online profile:

- Current resume and cover letter
- High school and any post secondary school transcripts or training certificates
- Proof of Indigenous ancestry

As part of the selection process, candidates will be required to write standardized aptitude tests that assess how well a candidate's abilities match the requirements of the job. Candidates will also participate a 1-day pre-employment skills assessment and trade orientation session, which provides candidates with the opportunity to demonstrate the ability to follow instruction, transfer knowledge, and work at heights. It also gives the evaluation group an opportunity to see you perform hands-on power line technician-related tasks. **Candidates selected for this session will be required to provide a current driver's abstract.**

The email address you submit in your application profile will be used as the main form of correspondence throughout the recruitment process. Please monitor your email inbox on a regular basis.

Great Benefits

- Competitive salary and benefits package
- Defined-benefit pension plan
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online. The deadline for applications is March 9, 2021. **Only complete applications will be considered.**

Manitoba Hydro is committed to increasing the representation of women in the skilled trades. Women are encouraged to apply.

We thank you for your interest and will contact you if you are selected for an interview.

Available in accessible formats upon request.