



HR Coordinator (Maternity Leave)

A Sustainable, Forward Thinking Protein Company

Maple Leaf Foods is a leading meat and plant-based protein company, employing over 11,500 people and publicly traded on the Toronto Stock Exchange. We are proud of our roots, which trace back well over 100 years, but our vision and purpose are decidedly forward looking. As we pursue our vision to become the most sustainable protein company on earth, we are committed to creating shared value – creative business value through addressing some of the world’s most critical social and environmental challenges. Our goal is to build a more sustainable food system, which provides nutritious affordable food, operates within planetary limits, cares for animals responsibly, and meaningfully engages with our communities to advance a more just society. We are advancing bold changes within Maple Leaf and more broadly within society to pursue our vision. We deeply believe this is the sustainable path to growth.

Our job is to make great food

Maple Leaf Foods embraces a strong values-based culture, where our people are deeply engaged in work that is purposeful, fast-paced and challenging. We cultivate an open, non-bureaucratic and inclusive workplace that fosters safety and transparency, along with individual leadership and accountability. Each Maple Leaf team member has a voice and plays an active role in helping all of us achieve our goals with passion and discipline. We support one another to grow professionally, to learn new skills and to take on challenging experiences in the spirit of continuous improvement.

Raise the Good in Food

We have united behind a shared purpose – to Raise the Good in Food. This spans a dramatic transformation of our flagship Maple Leaf brand, replacing anything artificial with simple, natural ingredients; investments and process changes to reduce our environmental footprint by 50% by 2025; building a diverse and inclusive culture where all talent thrives; becoming a leader in animal care; and advancing food security through our charitable foundation, the Maple Leaf Centre for Action on Food Security.

Our Leadership Values

Eight core values guide us in everything that we do.

- Do What’s Right
- Shared Value
- High Performance
- Diverse and Inclusive Teams
- Disciplined Decision Making
- Our Accountability
- Intense Curiosity
- Transparency and Humility



A snapshot of some of the exciting things you will lead and do:

- Front-line service needs assessment for all inquiries to the HR office (benefits, vacations, leaves and other HR processes, Kronos and Attendance database management and lockers)
- Coordinates all aspects of hourly engagement programs (i.e. Employee of the Month, Team Thank You, Employee Roundtables, STAR Awards)
- Liaises with Production Supervisors to facilitate the 30/60/90-day review program for hourly probationary employees
- Plans, coordinates, and executes special events for the plant (i.e. Children's Holiday Party, Take Our Kids to Work Day, United Way campaign, and other events/celebrations that take place during the year)
- Manages all aspects of locker administration, ensuring we have an accurate inventory of available lockers and performing monthly locker audits; coordinates annual locker cleaning
- Assists HR Advisors in attendance management program administration
- Creates posters and other media communications for plant events and announcements
- Champions the Long Service Award program for hourly and salaried employees; including retiree recognition
- Submits and receives department supply orders
- HR records retention lead; ensuring archiving and destruction per corporate and legislative requirements
- Conducts research and generates reports required to support the HR department
- Other duties as assigned

What we have to offer you:

- Be part of a company with an inspiring and unique vision, with a deep commitment to sustainability and expanding its leadership in sustainable protein across North America
- Professional and career development opportunities, supported by our commitment to talent development through our partnership with the Ivey School of Business.
- Competitive Health and Wellness benefits that start on your first day of employment
- Defined Contribution Pension Plan
- Commitment to Learning – courses, resources and tools provided to all employees
- Employee Assistance Program

What you will bring:

- Post-Secondary degree or diploma in Human Resources or Business-related field is an asset
- 1 year of HR-related experience, preferably in a unionized manufacturing environment; good knowledge of Manitoba employment legislation and labour relations practices; and working knowledge of HR trends and practices
- CHRP designation or working towards designation is an asset
- Demonstrated knowledge of Microsoft Office (Word , Excel, Outlook, PowerPoint)
- Ability to work in a fast-paced environment, meet deadlines, and be a self-starter
- Excellent interpersonal and communication skills
- Ability to perform work with accuracy and attention to detail
- Strong organizational skills and the ability to take the initiative, problem solve and multi-task
- Second language proficiency in Mandarin, Spanish or Ukrainian is an asset but not required

We thank all applicants for their interest in exploring employment opportunities with Maple Leaf Foods however only those selected for an interview will be contacted. Applicants may be subject to a background check and must meet the security criteria designated for the position.

Maple Leaf Foods is committed to Employment Equity and maintaining a diverse workforce. Job applicants with a disability who require reasonable accommodation for any part of the application or hiring process can contact our Talent Attraction Team at accommodations@mapleleaf.com. Reasonable accommodations will be determined on a case-by-case basis and your request will be responded to as soon as possible