

WE ARE NOW ACCEPTING APPLICATIONS FOR:

Human Resources Generalist **Full-time, Permanent Opportunity**

The HR Generalist provides dedicated support to their business units and the employees on a broad range of human resources processes and activities. Specific responsibilities include providing strategic consulting services in the areas of recruitment, selection and retention, union-management relations and employee relations. The HR Generalist focuses delivery on specific business needs while maintaining consistency with the overall corporate approach.

The HR Generalist will be assisting business units from a wide variety of public services such as emergency response, public works, transportation, and corporate support. The majority of the City's approximately 600 employees are represented by one of our five collective agreements.

The ideal candidate for this opportunity will have:

- Grade 12, G.E.D. , or Mature High School Diploma
- A post-secondary certification in Human Resource Management (considered an asset)
- Chartered Professional in Human Resources (CPHR) designation (considered an asset)
- Minimum of five (5) years of progressive HR experience in a unionized work environment
- Strong interpersonal, critical thinking and communication skills
- Demonstrated initiative and the ability to work effectively independently and with a team
- Extensive working knowledge of HR legislation, collective agreements and best practices

Competition # 210039

Please apply with a cover letter and resume on-line at: <http://jobbank.brandon.ca>

Posted on: April 8, 2021

Applications will be accepted until **11:59 p.m., April 22, 2021.**

This full-time permanent position is not included in a Collective Agreement.

The annual salary range is \$75,183.12 – \$81,118.45 (2021 rates).

The selection process for this competition will include testing and an interview.

The City of Brandon is committed to an inclusive, barrier free environment and will accommodate the needs of applicants under the Accessibility for Manitobans Act (AMA) throughout all stages of the recruitment and selection process. We thank all applicants for their interest; only those advancing in the competition will be contacted. If contacted to participate in the process, please advise if you require an accommodation.

If you are interested in finding out more about the City of Brandon job opportunities as soon as they are posted, please follow us on Facebook or Twitter!

Serving and Building Community