Manitoba Government Job Opportunities

General Duty Nurse

NN1 Nurse 1

Regular/full-time Manitoba Justice Milner Ridge Correctional Centre, Community Safety Beausejour MB

Advertisement Number: 36033

Salary(s): NN1 \$2,755.13 - \$3,248.47 bi-weekly Plus Qualification Pay, if applicable.

Closing Date: March 5, 2020

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to Indigenous people, visible minorities and persons with disabilities.

An eligibility list may be created for similar positions and will remain in effect for 12 months.

Licensed Practical Nurses may be considered at the rate of: \$28.98 to \$33.45 hourly. Registered Nurse may be considered at the rate of: \$35.55 to \$41.92 hourly. Relocation Assistance of up to \$5,000 is available for eligible nurses willing to relocate to Manitoba to work. More information is available on the Nurses Recruitment and Retention Fund website.

Introduction

This unique opportunity will be of interest to a dynamic and broadly-experienced nurse who would like to become a member of a professional medical unit that provides assessment and treatment to clients within a correctional environment.

We offer a competitive salary in addition to overtime. We have a substantial benefits package which includes extended health, health spending, dental, vision, long term disability, supportive employment, maternity and parental leave, and a defined pension plan (pension plan has a reciprocal transfer agreement which provides portability of accrued pension benefits and service between the Civil Service Superannuation Board and eligible employers). You may also qualify for additional education and relocation assistance from the Nurses Recruitment and Retention Fund.

Milner Ridge Correctional Centre (MRCC) is located in the Agassiz Provincial Forest, southeast of Lac du Bonnet. It is a minimum and medium security facility that has recently been expanded to accommodate medium security adult males.

MRCC is currently searching for Registered Nurse's (RN), Registered Psychiatric Nurse's (RPN) or Licensed Practical Nurse's (LPN) to work on a full-time, regular basis. Candidates are asked to consider the following before applying; work schedule includes days, evenings and weekends. This environment is highly autonomous and requires nursing staff to work independently and in consultation with the on-call physician. The successful candidate will have the ability to make critical decisions, utilize standards of practice, policy and procedure as well as access resources while working alone. This is a challenging, fast paced environment providing a unique experience not seen in traditional nursing roles.

Conditions of Employment:

- Must be legally entitled to work in Canada
- Nursing Licensure with the College of Registered Nurses of Manitoba (CRNM), the College of Registered Psychiatric Nurses of Manitoba (CRPNM), or the College of Licensed Practical Nurses of Manitoba (CLPNM)
- Satisfactory Criminal Record Check Vulnerable Sector, Satisfactory Child Abuse Registry Check, Adult Abuse Registry Check
 and Internal Security Check
- CPR-HCP Certification
- · Satisfactory Certificate of Medical Fitness
- · Ability to work days, evenings and weekends is required

Qualifications:

Essential:

- Experience performing clinical assessments
- Experience with patient care planning
- Effective verbal communication skills
- Strong interpersonal skills
- Experience working independently
- Ability to work as part of a team

Desired:

- · Experience in a similar environment such as emergency, medical, surgical or community programs
- Knowledge of communicable diseases, main signs and symptoms of alcohol or drug misuse
- Knowledge of Indigenous culture

Duties:

The incumbent will be a member of the health care team reporting to the Health Service Manager in a correctional centre. Responsibilities include: responding to emergency situations; assessment of immediate acute and chronic health care needs including health stabilization;

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medical examinations; inmate/staff education; administering of medication; treatment of illness/injuries; and crisis intervention. Triages and refers clients to appropriate health care professionals; develops treatment plans for residents; implements, assesses and refers to programs and interventions in cooperation with other professionals. As a member of the medical team, the incumbent must be able to work with considerable independence and without direct supervision. Weekend and shift work will be required.

Apply Now: Advertisement # 36033 Service Centre 1 Human Resource Services 1130-405 Broadway Winnipeg, MB, R3C 3L6 Phone: 204-945-3204 Fax: 204-948-7373 Email: goyjobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions may be grieved and appealed. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative or the grievor, if unrepresented. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

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