

Equipment Operator - Level 3

Streets & Roads

****More than one position may be filled****

Competition # 128

Please apply with a cover letter and resume online at: <https://jobbank.brandon.ca/>

Position Conditions: This is a full-time, permanent position of 40 hours per week. This position will be offered in accordance with conditions identified in the Collective Agreement between the City of Brandon and CUPE Local 69.

Rate of Pay: \$26.66 - \$31.58 per hour (2025 Rates)

Closing Date: 11:59 pm on July 21st, 2025.

This competition will include testing and an interview.

PURPOSE OF POSITION

To participate as part of a working team that operates a variety of equipment and machinery and performs the tasks required for the safe and efficient operations of the City's Streets & Roads Section.

TYPICAL DUTIES AND RESPONSIBILITIES

- Operates a variety of equipment such as grader, front end loader with 2.6 cubic yard bucket or higher, and tandem axle trucks with air brakes.
- Performs repair work with the asphalt crew, directing ground crew to achieve grading goals,
- Construct road surface to precise grade specifications, including shaving and ripping out old surfaces,
- Performs both rough and fine grade finishing, precise spreading and mix materials to dry and prep roads and laneways,
- Working knowledge of base, grades and granular related materials for application,
- May provide supervision to Section Casual Labourers and other Equipment Operators;
- Installs and operates special attachments for the equipment;
- Assists in loading and unloading of equipment or drives equipment to the work site;
- Performs equipment servicing tasks such as cleaning, lubricating and refuelling equipment, makes minor adjustments or repairs or requests repairs as required;
- Performs work from site drawings and observes reference stakes, hand signals, oral and written directions;
- Performs manual tasks as required or assigned;
- Ensures equipment is securely placed;
- Performs all duties using safe work practices and ensuring work conditions as required by the Workplace Safety and Health Act and City of Brandon safety regulations are met and maintained;
- Maintains records required in the Streets operations; such records may include those required for materials, equipment hours, mileage, etc.

NOTE: This description is not intended to limit the assignment of work or be construed as a complete list of the many duties to be performed by the incumbent.

MANDATORY QUALIFICATIONS & EXPERIENCE

- Grade 12, G.E.D., C.A.E.C., or Mature High School Diploma;
- Must possess a valid and subsisting Class 3 with Air Endorsement Province of Manitoba driver's licence;
- Must have the ability to operate equipment that falls in the equipment operator III classification;
- Minimum of 2 years' experience in the safe operation of a motor grader for the purpose of snow clearing and removal and base/asphalt related work with finishing capabilities within City limits;
- Any other certifications required by legislation for the position.

PREFERRED QUALIFICATIONS & EXPERIENCE

- Minimum of two (2) years' experience operating equipment, such as various sized rubber tire front end loaders, end dump trucks, single and tandem axle trucks;
- Clear Driver's Abstract.

WORK CONDITIONS

The Equipment Operator works independently and in a team environment.

- Work in a shared and consultative manner with other employees (daily)
- Self-motivated and quality driven to perform independent projects and facilitate team goals (daily)
- Necessary to work in all types of weather conditions (daily)
- Works in areas of confined space, heights, unpleasant noise levels, dusty environments, large insect areas, and adverse odours (daily);
- Must be available to work varying shifts and overtime and call outs (frequently or seasonally).
- Responsible to the Chargehand of Streets & Roads

Please contact HR@brandon.ca for a complete job description

The City of Brandon is committed to an inclusive, barrier free environment and will accommodate the needs of applicants under the Accessibility for Manitobans Act (AMA) throughout all stages of the recruitment and selection process. We thank all applicants for their interest; only those advancing in the competition will be contacted. If contacted to participate in the process, please advise if you require an accommodation. If you are interested in finding out more about the City of Brandon job opportunities as soon as they are posted, please follow us on Facebook or X!