Salary scale based on years of service

		Practice Years					
		New Grad	1	2	3	4	5	6
LPN	40							
Hourly		$28.54	$29.47	$30.38	$31.50	$32.13	$33.68	$34.88
Annually		$59,364.53	$61,288.48	$63,191.05	$65,521.17	$66,825.18	$70,053.14	$72,554.27
RN/BN	40							
Hourly		$37.29	$38.57	$39.89	$41.23	$42.58	$43.95	
Annually		$77,556.54	$80,228.69	$82,964.97	$85,765.39	$88,565.80	$91,408.97	

Transportation to Garden Hill

- Staff are flown from Winnipeg via Perimeter Airlines to Garden Hill
- A lake separates Garden Hill Nursing Station from the airport. Access varies depending on the season:

  Winter – winter road
  Summer – boat
  Thaw/freeze up – hover craft

Contact

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Indigenous Institute of Health and Healing
Ongomiizwin - Health Services
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Indigenous Institute of Health and Healing

ONGOMIIZWIN – HEALTH SERVICES

Regional Renal Dialysis Program

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Garden Hill Renal Health Program

Located in Garden Hill, Manitoba the Island Lake Regional Renal Health Program (ILRRHP), a state-of-the-art six station Dialysis Unit, supports residents from the communities of Garden Hill, Wasagamack, and St. Theresa Point.

The Program was developed as a partnership between the First Nation Communities, Four Arrows Regional Health Authority, Manitoba Health, Manitoba Renal Program, the University of Manitoba, Health Canada, First Nations and Inuit Health Branch (FNIHB), and Aboriginal Affairs and Northern Development.

The Dialysis Unit under the auspices of the Health Sciences Centre, the Manitoba Renal Program allows many dialysis patients to receive their treatments close to home, allowing patients to be in the company of and receive support from their families and community.

Recruitment Bonus

A recruitment bonus of $4,500 is paid to nurses who work full-time.

Retention Bonus

After completing 12 months of continuous employment in Garden Hill you are entitled to an ongoing retention bonus of $375 per month.

Northern Living Allowance
Bi-weekly payment for single person is $185.13, with dependents $324.10.

Additional Benefits

- a regular work week of 40 hours
- compensation provided for work beyond regular work hours
- a competitive salary based on your qualifications
- generous vacation and sick leave
- accommodations provided at no charge
- group surgical/medical insurance, disability insurance and dental insurance through the University of Manitoba

Out of Province Nurses

Required to register with the Manitoba College of Nurses

Nurses who have not worked with Fresenius 5008
Up to 15-day orientation period will be planned as follows:

- review of NMMC Syllabus objectives prior to the start of orientation
- two days in the classroom/unit with the teacher/preceptor/mentor
- five days in the dialysis unit with the teacher/preceptor/mentor
- review additional resource material for self-study
- buddy with a senior nurse for an additional 24-32 hours

Nephrology Nurses who have worked with Fresenius 5008
Up to 10-day orientation period will be planned as follows:

- two days in the classroom/unit with the teacher/preceptor/mentor
- five days in the dialysis unit with the teacher/preceptor/mentor
- review additional resource material for self-study
- buddy with a senior nurse for an additional 24-32 hours