

# **Clinical Psychologist**

## **Brandon Police Service**

### **Competition #138**

Please apply with a cover letter and resume online at: <https://jobbank.brandon.ca/>

**Position Conditions:** This is a full-time, permanent position of 40 hours per week. This position is not included in a Collective Agreement. The City of Brandon reserves the right to underfill this position.

### **Rate of Pay:**

#### **Level 1 – Annual Rates**

**Step 2:** \$137,798.75

**Step 1:** \$154,382.00

#### **Level 2 – Annual Rates**

**Step 2:** \$121,260.60

**Step 1:** \$136,033.00

**Closing Date:** Open until filled.

This competition will consist of an interview and may include testing.

### **PURPOSE OF POSITION**

The Clinical Psychologist is responsible for providing clinical and psychological expertise/knowledge to the Brandon Police Service. The successful candidate will be responsible for providing pre-employment psychological assessments, clinical interventions and assessment for officers, and operational support and consultation to the department. The successful candidate will also be responsible for overseeing the Service's Mental Health Strategy. They will work with the Service's Wellness Team and the Employee Assistance Program (EAP). Confidentiality is a primary consideration in this position.

### **TYPICAL DUTIES AND RESPONSIBILITIES**

- Perform annual wellness checks for employees of the Police Service;
- Conduct psychological assessments for potential new employees as part of the recruiting process;
- Oversee the overall Mental Health Strategy which includes coordinating, developing, and evaluating the various facets of the Strategy;
- Provide recommendations for improvements to the Police Service's wellbeing initiatives;
- Act as a liaison with the Wellness Team to ensure proper care and follow up for members involved in traumatic incidents;
- Act as a liaison with the Police Service's EAP providers and other community mental health professionals;
- Responsible for the development and implementation of program evaluation activities;
- Provide psychological consultation to the Crisis Negotiation Unit during critical incidents;
- Perform other related duties as assigned.

**NOTE:** This description is not intended to limit the assignment of work or be construed as a complete list of the many duties to be performed by the incumbent.

### **MANDATORY QUALIFICATIONS & EXPERIENCE**

- Ph.D. or Master's Degree in Clinical Psychology, or a recognized equivalent from an accredited university;

- Registered psychologist with expertise in clinical psychology and eligible for registration in Manitoba with the Psychological Association of Manitoba;
- Current Critical Incident Stress Management (CISM), Suicide Intervention Skills Training (ASIST), or other related training, course work, or certificates in the field of mental health and wellness is considered an asset;
- Minimum three (3) years of experience;
- Successfully pass extensive background investigation including polygraph and psychological evaluation.

### **PREFERRED QUALIFICATIONS & EXPERIENCE**

- Prior training and experience in forensic psychology;
- Proficiency in a variety of psychological assessment tools and knowledge of mental health laws and regulations;
- Experience providing mental health services to police personnel or other first responders is considered an asset;
- Recent related experience in the field of Clinical Psychology.

### **WORK CONDITIONS**

The incumbent works independently and in a team environment providing support and consultation to a variety of people.

- Works in a shared and consultative manner with other employees (daily);
- Wide variety of tasks requiring the ability to manage multiple unrelated projects and make independent decisions (daily);
- Self-motivate and quality driven to perform independent projects (daily);
- Responsible to the Chief of Police.

Please contact [HR@brandon.ca](mailto:HR@brandon.ca) for a complete job description

*The City of Brandon is committed to an inclusive, barrier free environment and will accommodate the needs of applicants under the Accessibility for Manitobans Act (AMA) throughout all stages of the recruitment and selection process. We thank all applicants for their interest; only those advancing in the competition will be contacted. If contacted to participate in the process, please advise if you require an accommodation. If you are interested in finding out more about the City of Brandon job opportunities as soon as they are posted, please follow us on Facebook or X!*