



## Controller Opportunity

Alternative Landscaping is hiring a results-driven Controller to oversee our financial operations. You will be performing financial planning, optimizing financial processes, and preparing budgets and reports. The successful candidate will be responsible for budget management, financial analysis, payroll, forecasting, accounts payable, accounts receivable and financial reporting.

This is a fantastic opportunity for a professional who thrives in a busy workplace and is well-versed in working closely with senior management. The role is extremely diverse and suits an individual who enjoys learning new aspects of growing company.

This is a full-time permanent opportunity offering competitive compensation and a comprehensive benefits plan with a growing company. To apply, visit our website at [Careers - Alternative Landscaping \(northstarats.com\)](https://northstarats.com), or our offices at the corner of 34th Street and Patricia Avenue.

### Responsibilities:

- Prepare and examine accounting records, financial statements, taxes, and other financial reports.
- Develop and analyze reporting for business operations and budgets.
- Produce regular metrics for the consideration of the management team
- Perform audits, ensuring adherence to standard requirements.
- Create new processes to improve financial efficiency.
- Manage the accuracy and productivity of day-to-day financial activities.
- Provide financial analysis tools to evaluate company ventures or special projects.
- Active participation in influencing business growth, direction, strategic planning, financial forecasting, and acquisition integration as a member of the management team.
- Interface with banks and lessors, outside audit firms, liability and casualty insurance agents, collection agencies, and credit card companies.
- Analyze cash flow and daily management of cash revenues according to policy.
- Oversee reports to ensure timely and accurate completion of finance duties such as bookkeeping, general ledger maintenance, bank, A/R, A/P, payroll etc.
- Support month-end and year-end close process.
- Ensure compliance with legislation, regulations, policies, and directives governing financial matters.
- Manage the acquisition of capital assets including financing, depreciation, and disposition.
- Manage accounting staff, including the hiring, training, and employee development.

### Requirements:

- Minimum 5 years' experience in an accounting role managing full cycle accounting.
- Post-secondary education in accounting is an asset.
- Strong computer skills including Microsoft Office products, QuickBooks, ERP systems, financial reporting, and analysis tools.
- Excellent multi-tasking skills, strong attention to detail and ability to handle changing priorities with a sense of urgency.
- Excellent communication, presentation, problem solving and organizational skills.
- Strong analytical thinking and problem-solving skills.
- Detail-oriented and able to perform in a high-pressure environment.

**Alternative Landscaping Ltd.** is a local, family-run company that has been creating award-winning outdoor landscapes for more than two decades. We complete commercial and residential projects in landscaping, excavation, and maintenance and operate a year-round garden centre that services southwestern Manitoba. Constantly striving to provide "**Superior Workmanship by People Who Care**", the Alternative Team works hard every day to meet and exceed the expectations of our clients and create projects that will have a lasting impact in the region.