

YOUTH CARE PRACTITIONER**Competition # YCP 21-143****October 7, 2021****Marymound Group Homes****Variety of Full-time and Part-time Positions Available; Days, Evenings, Overnights, Weekends, Shift Work**

Marymound is a non-profit organization offering programming and services to children, youth and families in Manitoba using a strength-based and trauma-informed approach. We believe in finding the good in every young person who walks through our doors. Marymound is guided by its core values: Courage, Collaboration, Respect, Compassion and Spirituality.

Our ideal team member is passionate about making a difference and is committed to empowering the young people we support. We are looking for individuals who will positively contribute to an inclusive, non-judgmental and fun environment. Marymounders are leaders who are confident, resilient and open to trying new things. If you join our team, you can expect a challenging, yet rewarding and fulfilling career.

Reporting directly to the Program Coordinator, this position focuses on the developmental needs of the children and youth they work with. To ensure holistic care, Youth Care Practitioners use their skills and knowledge in assessing client and program needs, designing and implementing programs and planned environments, integrating developmental, preventive and therapeutic requirements as outlined by individual care plans. They work as part of a multi-disciplinary team made up of clinicians, social workers, psychologists, foster care workers, teachers and other professionals, integrating efforts of all of these specialized professionals.

Duties and Responsibilities:

- Facilitates the optimal growth and development of each individual child or young person to achieve their full potential;
- Implements strategies such as planned daily activities, coordinated treatment interventions, structured environments, and organized recreational and social activities;
- Develops an awareness of each child's individual psychological, educational, physical, spiritual, and social needs and actively promotes these on behalf of the child;
- Encourages and facilitates family focused and culture valuing support structures and programming;
- Helps youth to identify personal strengths to promote growth, self-worth and a sense of belonging;
- Maintains the living environment in a safe manner that meets or exceeds licensing standards; this will include familiarizing with licensing standards, preparing meals, completing routine cleaning of the home/unit, etc.;
- Observes, evaluates, and records daily events in order to ensure continuity and consistency in treatment planning and implementation – includes accurately maintaining individual logs and communication logs as per licensing standards;
- Engages in behaviour management, intervening in crisis situations, according to the guidelines and framework of Marymound's policies and procedures, the youth's safety plan, NVCi and ASIST;
- Administers medication, following strict protocols, and accurately completing required documentation;
- Demonstrates an active commitment towards professional growth and advancement through participation in training, workshops, etc. and the ability to flexibly and creatively adapt work to maintain best practices;
- Actively participates in fire and disaster safety response and prevention duties in accord with policy and licensing standards;
- Other duties as assigned.

Qualifications:

- Certificate/diploma in Child & Youth Care, or applicable post-secondary education (i.e. social work, psychology, counselling, etc.) is preferred;
- Experience providing physical, psychological, and social support to at-risk youth or other vulnerable populations is preferred;
- Must be familiar with the developmental, educational, emotional, social and recreational needs of children and youth;
- Experience working from a trauma-informed perspective is preferred;
- Knowledge and experience in issues and supports related to addictions, harm reduction strategies, and/or sexual exploitation would be considered an asset;
- Valid First Aid/CPR is required;
- Mental health/crisis training certifications including NVCi (Non-Violent Crisis Intervention) and ASIST (Applied Suicide Intervention Skills) would be considered an asset;
- Valid class 5 driver's license, and satisfactory driver's abstract;
- Satisfactory Criminal Record and clear Vulnerable Sector checks;
- Clear Child Abuse Registry and satisfactory Prior Contact checks;
- Knowledge of Indigenous culture, or willingness to learn, including participating in cultural practices, programming and ceremonies alongside youth;
- Strong written and oral communication skills;
- Basic computer knowledge and experience with Microsoft Office software;
- Physically able to perform the duties of the job.
- As a condition of employment, proof of COVID-19 Vaccination required

Marymound offers: competitive salaries, comprehensive benefits and pension package for qualified positions, opportunities for growth and advancement, professional development opportunities, wellness programming, fun events including a yearly staff retreat and staff BBQ's, access to Elders and Indigenous Cultural Services and much more!

Deadline for applications:

On Going

Salary Range:

F1 Scale \$14.46 - \$20.29

Internal Applicants:	Submit 'Internal Application Form' with cover letter and current resume
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External Applicants:	Submit a cover letter and <u>résumé quoting bulletin # to:</u>
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Competition No. YCP 21-143

Human Resources

We thank all who apply and advise that only those selected for further consideration will be contacted.

Employment opportunities are advertised on our website at www.marymound.com



Finding the good

442 Scotia Street
Winnipeg, MB R2V 1X4

Or e-mail: careers@marymound.com

Or online at <https://www.marymound.com/main/employment-volunteer/available-opportunities/>

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