



# Employment Opportunity

Generating bright futures

**Closing Date:** 2021/12/23

## INDIGENOUS POWER LINE TECHNICIAN PRE-PLACEMENT PROGRAM

**Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!**

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

**We are seeking Indigenous candidates interested in training for a career as a Power Line Technician.**

### **Responsibilities:**

The Pre-Placement Training Program is a six-month program that provides Indigenous candidates with on the job training and academic upgrading to meet the minimum requirements to compete for a position in the Power Line Technician Training Program. During your training, you will be stationed at various locations throughout the province.

There is no guarantee of ongoing employment at the completion of the Pre-Placement Program.

**Safety is our top priority and we will follow Manitoba Health's pandemic-related safety and health protocols throughout the recruitment process for this program. Anticipated start dates, and timelines for recruitment activities, may be adjusted as required given pandemic-related restrictions.**

**This position requires travel by air and you will be required to confirm that you are able to meet Transport Canada's requirements for airplane travel, as they may be amended from time to time.**

**Currently, a number of customer owned premises have a requirement that only those individuals who are fully vaccinated against COVID-19 are able to attend the premises. You will be required to confirm that you are able to meet those third party requirements.**

### **Qualifications:**

- High school graduate.
- Possess and maintain a valid Manitoba Class 5 Driver's Licence (intermediate or full) and be eligible for upgrade.
- Be willing to work in all types of weather.
- Be willing to work at heights, in trenches, excavations, confined spaces.
- Be capable of learning proper climbing techniques.
- Maintain a level of physical fitness and mental alertness appropriate for the duties you are performing.
- Have a good physical coordination; manual dexterity and be able to lift heavy objects from a variety of physical positions while working in a bucket truck or on the pole in climbing gear.
- Have strong mechanical aptitude.
- Have good hearing.
- Be able to work as a member of a team and adapt to changing tasks and locations.
- Have good interpersonal and communication skills.
- Be able to work autonomously and make decisions in stressful situations.
- Have basic computer skills.

**All applications must include the following information, attached to your online profile:**

- Current resume and cover letter.
- High school and any post secondary school transcripts or training certificates.
- Proof of Indigenous ancestry.

As part of the selection process, candidates will be required to write standardized aptitude tests that assess how well a candidate's abilities match the requirements of the job. Candidates will also participate a 1-day pre-employment skills assessment and trade orientation session, which provides candidates with the opportunity to demonstrate the ability to follow instruction, transfer

knowledge, and work at heights. It also gives the evaluation group an opportunity to see you perform hands-on power line technician-related tasks. To help you prepare see the Skills Assessment and Trades Orientation Physical Training Guide (PDF) ([https://www.hydro.mb.ca/careers/training\\_programs/plt\\_physical\\_training\\_guide.pdf](https://www.hydro.mb.ca/careers/training_programs/plt_physical_training_guide.pdf)). **Candidates selected for this session will be required to provide a current driver's abstract.**

**Location:** During your training, you will be stationed at various locations throughout the province.

In order to ensure the health and safety of its workplace during the COVID pandemic, all employees and contractors of Manitoba Hydro are required to comply with the Corporation's COVID-19 Vaccination policies. Should you be selected for an interview, Manitoba Hydro will provide you with further information on its policy.

### **Great Benefits**

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.

### **Apply Now!**

Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online. The deadline for applications is **December 23, 2021**.

We thank you for your interest and will contact you if you are advancing in the recruitment process. **Only complete applications will be considered.**

Manitoba Hydro is committed to increasing the representation of women in the skilled trades. Women are encouraged to apply.

***This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.***