



Livingstone Landscaping Ltd. is the largest Landscaping Firm operating in Southwestern Manitoba & Southern Saskatchewan, with our office based in the City of Brandon. We pride ourselves in our exceptional customer service and outstanding team of employees. We offer a rewarding, friendly environment with great health benefits and competitive wages.

Job Title: Weed and Feed Applicator

Position Type: Full Time; Seasonal

Reports To: Business Manager; Weed and Feed Applicator Manager

Purpose: To deliver exceptional Weed and Feed application services to customers while maintaining equipment to standards and representing the company in the community.

Duties and Responsibilities:

Weed and Feed Application:

- Understand and follow directive on all fertilizer work orders
- Interact regularly with clientele in order to ensure job satisfaction
- Monitor job supplies inventory and request additional materials/parts when stock is low. This includes lawn signs, fertilizers, peat moss, bone meal, etc.
- Follow all company safety guidelines, policies, and procedures
- Inspect quality of work perimeters and service areas within those parameters
- Keep Pesticide Application ticket valid

Additional Duties:

- Apply round up to properties
- Apply granular fertilizer in the spring season
- Assist with property inspections
- Assist with topdressing, small sod jobs, and water hauling as needed

Qualification Requirements:

- Able to physically perform basic life operational functions including but not limited to: climbing, balancing, kneeling, reaching, standing, walking, pushing, pulling, lifting, grasping and repetitive motion.
- Ability to lift/handle heavy loads; up to 80lbs.
- Ability to follow company Safety Procedures and recognize Job Hazards
- Must be available for seasonal long hours (Saturdays may be included); Punctual and dependable
- Ability to work outdoors in all elements
- Exceptional communication skills and strong problem-solving skills
- Excellent attention to detail, strong work ethic and ability to work independently
- Ability to communicate with customers and create lasting relationships
- Motivated individual who is detail orientated with ability to prioritize and multi-task

Education/Experience:

- Valid Pesticide Applicator License required
- Valid minimum MB Class 5F DL required; Class 3 w/Air a considerable asset
- Minimum 2 years experience working in a similar role handling applications
- Experience in a landscaping environment; a considerable asset

Licensing Requirements

Assiniboine Community College; Pesticide Certification

Note: The entire process from beginning to Certified Spray Applicator takes approx. 10 weeks.

1. Determine your Pesticide Examinations Required:

- Pesticide CORE (PEST-0101)
- Pesticide Aerial (PEST-0102)
- Pesticide Agriculture Ground (PEST-0030)
- Pesticide Forestry (PEST-0004)
- Pesticide Fumigation/Stored Ag Products (PEST-0032)
- Pesticide Greenhouse (PEST-0033)
- Pesticide Industrial (PEST-0006)
- Pesticide Landscape/Golf Course (PEST-0140)
- Pesticide Livestock Products (PEST-0013)
- Pesticide Mosquito (PEST-0010)
- Pesticide Rural Municipal (PEST-0011)
- Pesticide Seed Treatment (PEST-0008)
- Pesticide Structural (PEST-0031)

Note: For the purposes of this position, we recommend: Pesticide Core PEST-0101 (required) and one of the following: Pesticide Landscape/Golf Course PEST-0140, Pesticide Rural Municipal PEST-0011 or Pesticide Structural PEST-0031

2. Order course materials from ACC Bookstore and **prepare for course examinations via Self-Study**
3. Register for Pesticide Examinations via ACC Registration Form & submit directly to ACC (*found online*). **NOTE: YOU MUST REGISTER FOR EXAM AT LEAST 10 BUSINESS DAYS PRIOR TO EXAM DATE!**
4. Write course examination & pass course
5. You will receive correspondence direct from ACC on course outcome: P=Pass or NP=No Pass
6. With your Final Grade Report direct from ACC showing a PASS result, complete the correct paperwork and application with Manitoba Agriculture to obtain your Pesticide Applicator License
7. License renewals are due every year with Manitoba Agriculture. Recertifications are due every five (5) years where you must re-write your Pesticide Examinations with ACC. See below for information regarding the MB Agriculture Pesticide Applicator Licence process.

Cost per Exam: \$135

Cost to Drop or Transfer Exam Date: \$25 per Exam

Submit Exam Registrations to: pesticideregistration@assiniboine.net

MB Agriculture Pesticide Applicator Licence

The following licence categories are available for pesticide applicators:

- Aerial – pesticide application by aerial equipment.
- Agricultural ground – pesticide application on agricultural land by ground equipment.
- Forestry – pesticide application to forest areas.
- Greenhouse – pesticide application (excluding the use of restricted fumigants) in and immediately around greenhouses or interior plantscapes.
- Industrial – pesticide application on rights-of-way or industrial sites.
- Landscape/Golf Course* – pesticide application to trees, lawns, boulevards and golf courses.
*At least one person per landscape or golf course company must also have Integrated Pest Management certification.
- Mosquito control - pesticide application to control mosquitoes and biting flies.
- Rural Municipal – pesticide application on rights-of-way and industrial sites. This category also includes use of herbicides on pastures and rangeland, outdoor residential property, commercial property (e.g. cemeteries and municipal golf courses) and for the control of noxious weeds.
- Seed treatment – pesticide application to seed.
- Stored Agricultural Products – pesticide application to control insects of stored grain (farms and grain elevators) and stored grain products (flour mills and grain product storage facilities).
- Structural – pesticide application in and around commercial or residential dwellings, storage warehouses and other structures.
- Record Keeping & Other Requirements: Pesticide applicators are responsible for keeping records of pesticide applications. Application records are to be completed within 24 hours of an application and are to be maintained for a minimum of 3 years. Application records must contain the following information:
 - Customer's name and mailing address
 - Date and time of application
 - Legal description of area and total area treated
 - Type of crop or property treated
 - Stage of crop growth
 - Pest or other purpose of application or treatment
 - Wind direction and velocity at time of application or treatment
 - Air temperature at time of application or treatment
 - Name, formulation and concentration of pesticide used
 - Total amount of pesticide applied
 - Pest Control Products Act (Canada) registration number (PCP#) of pesticide used
 - Carrier used (water, fuel oil or other) and amount per unit area
 - Adjacent crops
 - Remarks

MB Application for Applicators Licence Fee (*under the Pesticides & Fertilizers Control Act*): **\$100**