



Here at **Livingstone Landscaping Ltd.** we are accustomed to putting our skills to the test and exceeding expectations. We are proud to be family-owned and operated and we pride ourselves in our exceptional customer service and outstanding team of employees. Our organization is rooted in principles of hard work, integrity and passion. One of our core values is establishing a strong work/life balance to ensure your physical health and well-being while maximizing productivity. We are the largest Landscaping Firm operating in Southwestern Manitoba & Southern Saskatchewan providing excellent landscaping, maintenance and snow removal for all types of residential and commercial properties. We take pride in our work and we ensure the final product meets our customers vision and needs, every time.

With a team of 65 we are able to offer a variety of different services consisting of design, construction and maintenance on a year-round basis for outdoor spaces. We offer a rewarding, friendly environment with great health benefits, competitive wages and are an equal opportunity employer. Our team is highly organized, efficient and detail oriented and we believe having fun at work is essential to running a successful business.

Employment Opportunity – Landscape Foreman/woman

Position Overview

We are currently hiring for a LANDSCAPE FOREMAN/WOMAN within our Landscape Division. This position is a full time, permanent position. Working at Livingstone Landscaping Ltd. as a Landscape Foreman/woman, this “go getter” will be responsible for managing the replications of a Landscape Estimate and/or Landscape Design and creating high-quality Landscape Projects. The Landscape Foreman/woman is responsible to lead their crews in the installation of patios, outdoor kitchens, fireplaces, retaining walls, pathways, walkways etc. using a variety of top-of-the-line quality materials and offering cutting edge industry knowledge and techniques.

Responsibilities and Duties:

- ❖ Supervise and manage a 2–3-member team to ensure safety and efficiency on each project.
- ❖ Operation of a variety of landscape construction equipment such as: Skid Loader, Small Track Machine, Partner Saw/Grinder, Compactor, Laser Level, Compact Mini-Excavator
- ❖ Drive tracks and haul trailers to work sites.
- ❖ Maintain detailed records for projects and monitor work quality
- ❖ Installing sod, dirt, plants (Softscape) and patios, walls, decks (Hardscape)
- ❖ Provide training for employees
- ❖ Cutting and measuring of job materials
- ❖ Maintain a clean and safe work environment at all times
- ❖ Track progress and complete daily logs/tracking as require to ensure timely install of projects
- ❖ Communicate with Landscape Project Manager on job progress and manage project timelines
- ❖ Communicate with Project Manager on required equipment and materials for job
- ❖ Receive calls for crew members attendance and coordinate transportation to work sites when required.
- ❖ Attend weekly Foreman meetings
- ❖ Work with management to create procedures and improve efficiencies for Landscape Project installation.
- ❖ Ensure safe work practices and procedures are followed; always setting a good example
- ❖ Perform snow duties in the off-season
- ❖ Continued education to further knowledge and skills

Experience and Qualifications:

- ❖ Requires a minimum of 5 years' experience in a landscaping field, with a minimum of 3 years extensive experiences as a Landscape Foreman/woman or Lead Hand
- ❖ A valid Class 5 driver's license and a clean driving record; A Class 3F w/ Air a considerable asset
- ❖ Experience hauling a trailer & capable of operating a diverse range of equipment
- ❖ Math is required to set grades, calculate slope, quantify and estimate materials
- ❖ Visual acuity to accurately cut and measure materials, operate equipment, perform tasks and review work for accuracy, neatness and thoroughness
- ❖ Ability to meet physical demands of the position; lift 80 pounds, perform manual labour
- ❖ Able to physically perform basic life operational functions including but not limited to: climbing, balancing, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping and repetitive motion.
- ❖ Ability to follow company Safety Procedures and recognize Job Hazards and lead others to do the same
- ❖ Motivated individual who is detail orientated with ability to prioritize and multi-task
- ❖ Must be available for seasonal long hours (Saturdays may be included), work outdoor in all elements; Punctual and dependable
- ❖ Strong understanding of leadership skills including excellent communication and motivation abilities
- ❖ Ability to maintain effective working relationships
- ❖ Ability to read, write and communicate in English
- ❖ Ability to read and understand landscape blueprints and strong understanding of landscape construction timelines

Education and/ or Experience:

- ❖ Must be experienced in interlocking stone, various masonry work, concrete work, retaining walls, planting trees/shrubs, and laying sod
- ❖ Math required to set grades, calculate slope, quantify and estimate materials
- ❖ Experience with documenting productivity and completing required paperwork
- ❖ Experience leading a team through a project to completion
- ❖ Certification through University of Manitoba, Red River College etc. will be considered an asset
- ❖ ICPI certification is a considerable asset

Compensation and Salary

Salary and compensation package will be based upon successful candidates' current skills and qualifications. Successful candidates will have hourly compensation packages ranging from **\$21.00 - \$30.00/hour**.

Compensation packages may also include the following:

1. Enhanced medical benefits
2. Company vehicle
3. Continued education programs through various industry resources

Applications to include a cover letter and resume handed in person to: 1610 Byng Ave, Brandon, MB. or visit our online job board at: <https://livingstoneltd.humi.ca/job-board>

We appreciate all applicants, however, only those candidates who qualify for an interview will be contacted.