



Ducks Unlimited
Canada



Agronomist/Plant Ecologist – Native Plant Solutions; Winnipeg, Manitoba

The Opportunity

Native Plant Solutions (NPS), a consulting branch of Ducks Unlimited Canada, is looking for a confident, energetic, and dedicated Agronomist/Plant Ecologist to join our team. This position will support DUC's revenue generating branch, NPS (www.nativeplantsolutions.ca).

NPS provides environmental services and on-the-ground expertise in upland and wetland ecosystems to industry, land developers and government agencies. Working with a multi-faceted team of professionals, you will lead the development and implementation of native grass upland reclamation, remediation, and applied services for projects to our clients.

You need to be an enthusiastic team player – a self-starter who can work with anyone and capable of seeing the bigger picture and thinking out of the box. This position requires you to be an effective communicator and able to build positive working relationships. It includes overseeing, mentoring, and working alongside seasonal staff.

This position requires expertise in plant ecology following agronomic practices for upland reclamation. Candidates must be comfortable working in the field and coping with variable weather conditions as a substantial portion of your time will be spent working outdoors during the growing season.

You possess strong leadership, organizational and interpersonal skills. You have demonstrated expertise in project planning, cost estimating, contract management, and contractor supervision. You are self-motivated, enjoy a complex, changing environment and can manage numerous projects, and contractors, on tight deadlines.

You possess strong technical writing and presentation skills and are an organized entrepreneur with the ability to work independently or as part of a project team. You are considered a true leader with visionary qualities who prides

themselves on meeting deadlines and delivering quality results in a complex and changing environment.

Your three to five years of on the ground experience in native plant establishment and advanced knowledge of upland plant ecology makes you the ideal candidate for this position.

Requirements

- An undergraduate or graduate degree in Agriculture, Agroecology, Plant Science, Soil Science, Plant Ecology, or a related discipline (a diploma combined with CCA accreditation and five years of progressive forage establishment experience will also be considered);
- Strong planning, reporting and project management skills;
- Excellent organization, interpersonal communication skills, both oral and written;
- Ability to foster key business relationships;
- Previous experience working with budgets;
- Excellent communication skills, both written and oral;
- Experience in operating farm equipment (tractors, ATV's, riding mowers) would be an asset;
- Must possess or obtain a pesticide applicators license;
- A valid class 5 driver's license.
- The successful candidate is required to submit proof of COVID-19 Vaccination

Salary

- Salary to be commensurate with experience.

How to Apply

Working for DUC is a career highlight for many staff. Let us know if making a difference is important to you.

Please visit our online [career center](#) to submit your application for confidential consideration.

Closing Deadline: March 11, 2022 (11:59PM EST)

Ducks Unlimited Canada (DUC) is the leader in wetland conservation. A registered charity, DUC partners with government, industry, non-profit organizations, landowners and Indigenous Peoples to conserve wetlands that are critical to waterfowl, wildlife and the environment.

While DUC would like to thank all applicants, only candidates considered for an interview will be contacted.

Nature is diverse. So are we.

When nature is diverse, the Earth thrives. When our organization is diverse, people thrive. That's why Ducks Unlimited Canada is building a culture where everyone is welcome. We believe a variety of cultures, identities and beliefs enriches our environment. We believe that innovation is enhanced through diversity and inclusion, and this in turn allows all of us to grow and prosper. **We commit to making Ducks Unlimited Canada a place of belonging for all people, united in conservation.**