

Who are we

Knowles Centre is a community-based, non-profit social service agency for children, adolescents and young adults facing difficult times in their lives. It began as a home for boys in 1907 and today provides a range of therapeutic and skills-based programs to young people from Manitoba and other communities throughout Canada.

Knowles Centre is made up of a team of 130 full-time, part-time and casual employees. Each day we strive to help young people and their families address past struggles, develop healthier relationships and ways of life, and reach their full potential in the future.

We do this by providing the following programs:

- Healing Homes
- Treatment Foster Care
- SAIL Program
- Day Treatment
- Sexual Abuse Treatment
- Moving Forward Counselling

In addition, we offer or arrange support services that complement our core programs, including:

- *Biimautaziwin* Aboriginal Cultural Program
- Recreation Program
- Camp & Outdoor Education Program
- Access to psychiatric consultation
- Program partnerships with River East Transcona School Division

Knowles Centre is a registered, non-profit, charitable organization governed by an elected Board of Directors.

We are hiring! Full time – Term

Community Connector – Valley Gardens Community School – (RETSD) (full-time, up to a five year term)

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RETSD supports diversity in its teaching, learning and work environments. We aim to employ a workforce that is representative of the communities in which we work and serve. Indigenous peoples, persons who are differently abled, women, members of the LGBTQ2+ community, and members of groups that commonly experience discrimination due to race, ancestry, colour, beliefs, or place of origin are encouraged to apply and to identify their employment equity status in their cover letter. All qualified applicants will receive consideration for employment without regard to race, nationality, ethnicity, religion, age, sex, gender identity, sexual orientation, disability, or any other protected characteristic. RETSD will provide reasonable accommodations to applicants who are disabled and who may experience barriers during the interview and assessment process, upon request.

Valley Gardens Community Connections – Vision Statement

Empowering healthy communities where students and families have a sense of well-being and belonging.

Valley Gardens Community Connections – Mission Statement

Enriching lives by enhancing family, community and cultural identity through shared collaboration and respect.

Valley Gardens Community Connections – Values Statement

We believe in.....

- Empowerment of families and communities
- Enhancing cultural and spiritual identity
- Physical, emotional and environmental wellness
- Safe, nurturing, respectful and healing environments
- Healthy relationships
- Identifying and reducing barriers to inclusion and fostering belonging and connection
- A shared journey towards reconciliation
- Actively promote anti-racism and communicating expectations and outcomes to generate positive change in the culture of our community and school.

Duties:

- Responsible for designing, implementing, participating, and supervising the Valley Gardens Community Connector Programs
- Plan and implement an after-school program for students and families
- Professional experience working with children, youth and families presenting with a broad range of needs within a culturally diverse community
- Supervise vulnerable youth, both individually and in groups
- Experience working with Indigenous, as well as Newcomer students and families
- Knowledge of Indigenous cultures, traditions, and cross-cultural perspectives
- Understanding of trauma and trauma-based supports and interventions
- Willingness and ability to provide learning opportunities for parents/caregivers
- Partnerships
 - Create partnerships with local agencies to provide recreation/programming initiatives to students and family members
 - Organize and facilitate bi-weekly stakeholder meetings with school team and community partners
 - Maintain communication with agencies
 - Grant writing
- Responsible for developing and maintaining a Community Connector Program budget
- Lead collection of data to celebrate successes and measure impact of programming
- Ability to work independently and as a member of a multi-disciplinary team
- Ability to be flexible with working hours to accommodate design and implementation of evening programs for students and families

Qualifications

- Bachelor's Degree (education, social work, psychology, occupational therapy, recreational studies) or equivalent experience will also be considered
- Strong interest in working with vulnerable youth
- Excellent interpersonal, written, communication skills
- Effective organizational and computer skills
- Successful applicant will be subject to Child Abuse Registry with Prior Check and Criminal Reference checks (dated within 3 months)
- Valid Manitoba Driver's License and access to a reliable vehicle

As a condition of employment, proof of COVID-19 vaccination is required.

Knowles Centre and RETSD are committed to providing a safe environment for children and youth. All applicants will be thoroughly screened using background checks and a review process.

Why work at Knowles Centre?

There are great opportunities open to those who know making a BIG difference starts with the little things.

- Competitive salary
- 3 weeks' vacation to start
- Paid sick time
- Free parking
- Defined benefits pension plan
- Extended health plan and long-term disability
- Optional additional life insurance
- Support for life-long learning and professional development

Posting date: Monday, April 11, 2022
Deadline for applications: Tuesday, April 19, 2022 @ 4:00 p.m.
Tentative start date: To be determined
Salary: To be determined

Indigenous candidates are strongly encouraged to apply.

All applicants are required to submit their résumé and cover letter, as well as complete an [employment application](#) (available on our website) to:

Please send resumes by 4:00 pm Tuesday, April 19, 2022 to:
Clinical Director, Lauren Hershfield
Knowles Centre Inc.
2065 Henderson Highway
Winnipeg, Manitoba R2G 1P7
Fax: (204) 338-9082

Or e-mail: lhershfield@knowlescentre.org

We thank all who apply; however only those applicants selected for an interview will be contacted.

Knowles Centre acknowledges that we are gathered on Treaty 1 territory, the traditional territory of Anishinaabe, Cree, Oji-Cree, Dakota, and Dene People, and the homeland of the Métis Nation. With the spirit of reconciliation and decolonization, we seek to understand our place in history, and build alliances with Indigenous communities through education and collaboration.