

Legacy Bowes Employment Opportunity



Product Development Analyst, (May 2022 – August 31, 2022)

Winnipeg, Manitoba

The Opportunity

Legacy Bowes is seeking multiple Product Development Analysts for term positions. The Product Development Analyst is a forward thinking, practical and tactful individual with a talent for research and analysis. They will work with the Project Leads to explore all aspects of an initiative from the Business Case Concept, the Business Plan, and eventually the feasibility of an operational plan.

Job Duties and Tasks

- Support the Project Lead with overall business case research, development, and implementation for each initiative.
- Lead the complete development of the business case to provide a service offering that will meet client needs.
- Conduct all data gathering, researching, and analysis of the data, and provide options and recommendations in a collaborative strategic planning approach with the Project Lead.
- Contribute to the design of partnership development and planning documents, activities, and processes that are needed.
- Lead focus group discussions and one-on-one interviews for market research
- Collaborate with internal teams to operationalize newly developed products and services.
- Complete candidate research, outreach, and lists for recruitment searches
- Complete screening and references for candidates selected within our executive search department.

Your Skills

- Excellent communication skills, written and verbal.
- Highly knowledgeable of Indigenous Culture and Communities
- Strong decision-making, problem solving, conceptual and strategic thinking skills.
- Exceptional time management skills, organization skills, and attention to detail.

Your Ideal Qualifications

- You are a team player, client focused, and willing to try new things.
- You have a talent for seeing the big picture and asking tough questions.
- You are a current undergrad student or a recent grad in a related field (Commerce, Business Administration).
- Experience in research and initiative development, including report writing.

What we Offer

- Innovative work environment
- Growth and Training
- Hybrid work teams
- Salary range of \$17.00-20.00 per hour

ABOUT THE TIPI GROUP OF COMPANIES

The TIPI Group of Companies consists of Indigenous owned Insurance Brokerages and Human Resources organizations.

This includes:

- Legacy Bowes
- TIPI Insurance Partners
- TIPI-IMI Insurance Partners
- HQ Benefit Solutions

We strive to provide products and services that contribute to individual and corporate health, wealth, and longevity.

Through our history, we have a strong understanding of the complex needs of Indigenous communities and entities. Our mission is to provide cost efficient and effective insurance, risk management solutions, and human resources services to our clients. We believe in giving back and making a positive impact in our communities, organizations, and clients' lives.

To Apply:

Please submit your application to Lisa Cefali at lisa.cefali@legacybowes.com

If this isn't quite you (yet), we are always willing to train the right person, or we may have another opportunity for you!

We believe in maintaining an inclusive and diverse workforce, we encourage applicants to self-declare.