



Senior Finance Analyst

The Opportunity

The Senior Analyst, Finance (Sr. FA) assists in coordinating the financial reporting and analysis activities in the Brandon operations. This position works closely with operations to accurately reflect the results, ensure internal controls are in place and monitored, and provide expertise and support.

A snapshot of some of the exciting things you will lead and do:

- Compile, report and provide explanations for variances/vitals weekly
- Investigate variances, determine root causes, and recommend actions to minimize
- Provide overhead management support to assigned Budget Manager and Finance Manager
- Analysis on all aspect of the P&L. Understand cost driving activities and provide analytics to assist management. Put controls in place to minimize variances and meet with stakeholders to review monthly results
- Assist in the annual overhead budgeting process
- Prepare and submit monthly financial statements for facilities operations, and provide financial support on a regular basis
- Investigate operations overhead variances, understand root causes, and recommend actions to reduce overhead
- Compile and analyze all key tasks of the period end close process
- Review all balance sheet accounts relating to Brandon Manufacturing and ensure controls are in place, and items are accounted for.
- Completion of all Capital audits of profit improvement projects and present findings to key stakeholders.
- Review, understand and educate on key industry benchmarks studies to Brandon Manufacturing teams.
- Collaborate with Finance Manager on special projects as assigned.
- Provide coverage for Finance Team Members as required.
- Design, test, implement and maintain procedures
- Provide leadership in formulating reports (both recurring and ad-hoc) which highlight opportunities and our progress in minimizing costs.
- Provide analytical support to the Brandon facility.
- Be active and participate in Six Sigma projects. Strive to Six Sigmatize the FA function
- Supervise and develop direct reports to maximize their performance and contributions
- Critical weekly and monthly deadlines are met and provide accurate and timely reporting
- Overhead management support provided to Assigned Budget Manager
- Support Plant Continuous Improvement projects and achievement plant targets
- Developmental criteria of direct reports are achieved each year

What we have to offer you:

- Be part of a company with an inspiring and unique vision, with a deep commitment to sustainability and expanding its leadership in sustainable protein across North America
- Professional and career development opportunities, supported by our commitment to talent development through our partnership with the Ivey School of Business.
- Competitive Health and Wellness benefits that start on your first day of employment
- Defined Contribution Pension Plan
- Commitment to Learning – courses, resources and tools provided to all employees
- Employee Assistance Program



What you will bring:

- Business Degree or Diploma
- Accounting designated or working towards designation
- 2-3 years Manufacturing Accounting experience
- Proficiency with MS Office, especially Excel and MS Access
- Exposure to SAP environment an asset
- Self motivated with ability to work autonomously
- Strong analytical and communication skills
- Strong leadership and team building skills
- The ability to work cross-functionally
- Strong organizational skills and the ability to manage multiple projects

How to apply:

If you are willing to step into a new and exciting career, please send us your resume, cover letter and required certificates by applying to: <https://careers.mapleleaffoods.com./>

Maple Leaf Foods is committed to ensuring the health and safety of all our employees. As part of this commitment, we have adopted a number of COVID-19 safety measures, including a requirement for all employees to be fully vaccinated. In keeping with this policy, successful candidates will need to provide proof of vaccination prior to their first day of work. We will of course consider accommodations for anyone unable to be vaccinated following human rights and other applicable laws

Applicants who are not currently eligible to work in Canada will not be considered for this position. We thank all applicants, however, only those under consideration will be contacted.