

LPN (LICENSED PRACTICAL NURSE) Or RN (REGISTERED NURSE)

POSITION OVERVIEW

The LPN (LICENSED PRACTICAL NURSE) or RN (REGISTERED NURSE) will practice in accordance with legislation and the standards as determined by their regulatory body and the practice setting. The LPN/RN will have the knowledge to assess, select, implement and evaluate a wide range of nursing interventions to ensure consistent safe, competent and ethical care. Client groups receiving care may include Pediatrics or Adults with complex medical/health concerns. Care will take place within the community within a residential or institutional setting with referrals generated by a variety of sources including government agencies, employers, insurance companies or private payees.

LOCATION: WINNIPEG, MB

START DATE: ASAP

JOB TYPE: CASUAL, PART-TIME, AND FULL-TIME ROLES AVAILABLE

SHIFT: DAY and/or EVENING

SETTING: COMMUNITY

POSITION CLOSING DATE: 04/30/2020

DUTIES AND RESPONSIBILITIES

- ✓ Obtains informed consent prior to and throughout service provision
- ✓ Working collaboratively with a multi-disciplinary team consisting of government agencies, healthcare workers, and other community resources
- ✓ Provides safe, competent, compassionate and ethical nursing care to ensure the personal safety of clients
- ✓ Uses appropriate assessment tools and techniques in consultation with clients and the health care team to assess clients regarding physical, emotional, spiritual, cultural, cognitive, developmental, environmental and social needs
- ✓ Engages client using a collaborative approach, building rapport and trust, achieving a mutual understanding and agreement to identify actual and potential client health care needs, strengths, capacities and goals
- ✓ Establishes and maintains appropriate professional boundaries with clients and the health care team, including the distinction between social interaction and therapeutic relationships
- ✓ Participates in necessary care conferences with Health Care team
- ✓ Maintains the knowledge, skills and attitudes to provide safe, efficient, effective care in all areas of practice by keeping abreast of changes in practice setting that affect scope of practice

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- ✓ Maintains professional client records related to client encounters and plans in compliance with ParaMed's policies and the standards applied by their regulatory body
- ✓ Shows respect for cultural needs, dignity, privacy and confidentiality of clients
- ✓ Discharges client when goals have been achieved
- ✓ Other duties as assigned

QUALIFICATIONS

- ✓ Registration/licensing with provincial regulatory college, in good standing
- ✓ Preferably has a minimum of 2 years' experience as a practicing RPN/RN ideally in a community setting
- ✓ Working knowledge of applicable legislation including Mental Health Act, Substitute Decisions Act, Healthcare Consent Act, Privacy / Personal Health Information Act and others
- ✓ Superior oral and written communication skills to effectively interact with clients and families to ensure that barriers to communication do not impact the clients ability to direct their own care process
- ✓ Effective skills in critical thinking and problem solving
- ✓ Knowledge of applicable community resources available for clients and families
- ✓ Current certification (within the past 12 mos) of First Aid, CPR, completed within Canada
- ✓ Able to provide a current, clear criminal background check including Vulnerable Screening (VPS)

APPLICATION INSTRUCTIONS

Applications can be submitted via www.paramed.com/careers, physically to our Winnipeg Branch located at #202 5 Donald Street, Winnipeg, MB, or via email to Renée Box (District Recruiter) at renee.box@paramed.com

Competition Number: 2020-7243