

Sioux Valley Dakota Nation **Employment Opportunity**

Health Care Aide

Home and Community Care 1 Full-time, Permanent Position

POSITION SUMMARY: The Health Care Aide provides direct client care and environmental support within established standards of care, policies, and procedures. The Health Care Aide functions in meeting the special and changing needs of clients and assisting them in reaching and maintaining optimum health and independence within the limits of their abilities under the direction of the team leader.

DUTIES INCLUDE:

- Assist clients in activities of daily living, striving to maintain self-respect, dignity, and independence of clients by encouraging and allowing clients to care for themselves within the limits of their abilities as described in the client's record
- Communicate client changes to the team leader
- Document care according to policy
- Participate in client care conferences (as required) and in the development of individual care plans
- Provide or assist the client with Personal Hygiene as per care plan
- Provide or assist the client with elimination as per care plan
- Provide or assist the client with mobility as per care plan
- Provide or assist the client with mobility as per care plan
- Provide or assist the client with observation and measurements as per care plan
- Provide or assist with necessary safety measures
- Provide or assist the client with validation and orientation techniques and, provide privacy and maintain individual identity, confidentiality regarding client's condition and family affairs
- Provide or assist in admissions, transfer and discharge of client
- Maintain a clean environment
- Maintain a safe environment by appropriately distributing/storing equipment.
- Order and stock unit supplies (i.e. linen and food)
- Encourage and assist client's participation with activity program; Organize and facilitate leisure activities for individuals and/or groups on evenings and weekends.
- Other duties as assigned

QUALIFICATIONS

- Valid Class 5 Driver's License
- Knowledge of the ever-changing world of covid, travel restrictions, covid protocols, health and safety standards and regulations
- Health care setting experience is a plus but not mandatory
- Computer skills and proficiency in Microsoft Office
- Strong analytical thinking and the ability to handle multiple tasks concurrently
- Compassion and empathy is a must
- Successful completion of Criminal Record Check and Vulnerable Sector Search & Child Abuse Registry Check, or proof of submission

COMPETITION NUMBER: 202282

APPLICATION DEADLINE: Posted Until Filled.

Submit cover letter and resumes indicating competition # to:

Human Resources Department Sioux Valley Dakota Nation P.O. Box 38

Griswold MB R0M 0S0

PH: 204-855-2760 FAX: 204-855-2131 E-mail: <u>hrapplications@svdngovernance.com</u>

We thank all who apply but only those selected for an interview will be contacted.