



WEST REGION CHILD AND FAMILY SERVICES, INC.

invites applications for the position of

(1) Urban Services Child & Family Services Worker

(1) Urban Services Family Enhancement Worker

Winnipeg, MB

WRCFS is a mandated First Nations Child and Family Services Agency responsible to provide a full range of services, including statutory services, voluntary services and prevention services to the children and families of its nine First Nations, residing on and off reserve. The purpose of the programs of WRCFS is to sustain, support, and enhance family and community life. The agency's mission is to work with our First Nations people to protect Aboriginal children, in keeping with our core values.

Urban Services Child & Family Services Worker

Reporting to the Urban Services CFS Supervisor, the worker will be responsible to work as part of a team in delivering a full range of child and family services with emphasis on prevention and resource services as a frontline approach. Duties will include; the provision of a full range of statutory child welfare services that involves child protection; court work; case management; intake; on-call; advocacy; special needs, age of majority and the application of the Structured Decision-Making Assessment tools when working with families.

Urban Services Family Enhancement Worker

Reporting to the Urban Services Supervisor, the worker will be responsible to work as part of the child and family services team in delivering a full range of child and family services utilizing a community-based model of service delivery. With the emphasis on prevention and resource services as a frontline approach, duties will include application of the Structured Decision-Making Assessment tools, advocacy, case management; intake; on-call. The worker will also provide a full range of statutory child welfare services that involves child protection; court work; special needs and age of majority.

Qualifications:

- BSW degree with two (2) years of child welfare experience, preferably in First Nations child and family services. An equivalent combination of training and experience may be considered.
- Must have working knowledge of the CFS Act and a commitment to First Nations child and family services, community-based planning and service delivery.
- Knowledge of and appreciation for Ojibway culture and aspirations are essential.
- The ability to speak Ojibway will be considered a definite asset.
- Demonstrated ability to communicate effectively, both orally and in writing
- Must have demonstrated ability to work as part of a team and within a multi-disciplinary approach.
- Must have good organizational skills
- Must be able to respond to completing deadlines in a fast-paced work environment
- Must have computer training and/or knowledge of Microsoft Office
- Have familiarity with the Structured Decision-Making Assessment tools, Intake & CFSIS.

Salary: Commensurate with experience and training and according to Provincial pay scale.

WRCFS offers a supportive, progressive, and innovative work environment, competitive salaries, a great benefits package, and training opportunities. The successful applicant must provide WRCFS with a current Criminal Record check that includes a *Vulnerable Sector Search*, Child Abuse Registry check, Prior Contact check and Driver's Abstract prior to commencement of employment. Travel is required. A valid driver's license and access to means of reliable transportation for work is a condition of employment.

Public Health Guidelines will apply.

Please submit your resumes with a covering letter to:

Verna McIvor, BSW, RSW, MSW
Director of Urban Services - West
West Region Child and Family Services, Inc.
255 Sherbrook St.
Winnipeg, MB. R3C 2B8
Fax: (204) 985-4079

DEADLINE FOR APPLICATIONS IS: Tuesday August 2, 2022

We thank all who apply, however, only those selected for an interview will be contacted.