



## **Employment Opportunity: Direct Support Professional – Kindale Industries (Full-time)**

Come and envision a great career with us! We are looking for **Direct Support Professionals** who are passionate about making a difference in the lives of others and promoting inclusive societies. We provide a range of supports and services for people living with an intellectual disability in southeastern Manitoba.

Reporting to the Manager, the Direct Support Professional is responsible for providing day-to-day direct service to people supported by enVision Community Living day programs, by assisting them in their day program and in the community.

### **Why work with enVision?**

We provide competitive compensation and benefits package that includes extended health care for you and dependents, Employment Assistance Program, short term disability, long term disability, life insurance, pension plan matching, and professional development.

**We value your time and to show our appreciation, you will be entitled to \$10 coffee voucher for every interview you participated in. Once you are hired; for every friend who joins our team, you are eligible to get as much as \$50 coffee voucher + \$100 grocery voucher + \$325 cash bonus!**

enVision Community Living values diversity and supports accessibility, if you require accommodation during the recruitment process, please email [hr@envisioncl.com](mailto:hr@envisioncl.com)

### **Qualifications:**

- Experience, education or training in the Disability sector will be considered an asset
- Demonstrated ability to communicate fluently in English, both verbal and written
- Effective problem-solving skills
- Team player, interpersonal skills and good character required
- Adherence to the mission and values of enVision Community Living
- Self-motivated and capable of working independently

### **Additional Info:**

- This position is in a unionized environment
- The hours are Monday-Friday, 8:00AM-4:00PM; 75 hours biweekly
- Wages are between \$13.27-\$15.94/hour, depending on experience and education
- Position is open until position has been filled
- This position requires satisfactory Criminal Record check with a clear Vulnerable Sector Search, clear Adult & Child Abuse Registry Checks, valid Manitoba Class 5F driver's license, and proof of being fully vaccinated against COVID-19.
- If you require accommodation in order to participate in the hiring process, please contact us in advance. Information received will be strictly confidential and will not affect the application.

We thank all applicants for their interest; however, only retained candidates will be contacted.

enVision Community Living is committed to inspiring equality, inclusion, and the value of all people. Candidates are encouraged to self-identify as Indigenous, as a woman, as a person with disability, and as member of a visible minority.

Apply online at [www.envisioncl.com/careers](http://www.envisioncl.com/careers)