



Claims Services Agronomist

Competition: #2022-23-14

Location: Portage la Prairie, MB

(There may be an opportunity for a hybrid work arrangement.)

Manitoba Agricultural Services Corporation (MASC) has an exciting opportunity for you to be a part of a team that values building relationships, enables change, and supports the agriculture industry in Manitoba. Come join our team as we offer an engaging work environment, competitive pay, a comprehensive benefits package (including pension plan), and we encourage a healthy work-life balance.

Reporting to the Adjusting Manager, the Claims Services Agronomist is responsible for providing assistance with the improvement of existing programs and development of new programs, as well as assisting with the improvement and creation of adjusting procedures for all crop types and programs offered by the Corporation. The incumbent will also ensure clear and concise Adjusting procedures are available for all stages of Adjusting for All Risk, Hail and Wildlife claims and ensuring that all Adjustors are trained to provide consistent high quality adjustments province wide. The Claims Services Agronomist will also provide agronomic advice in the settlement of specific claims and other related duties.

MASC values innovation, excellence, collaboration, and accountability. We strive to enhance existing products and develop new products, transform service delivery to enrich the client experience, pursue customer driven organizational change, and maximize performance, engagement, and development of all employees.

MASC has five core competencies: communication, decision making, initiative & innovation, leadership, and organization. Competencies relate to every position at MASC and along with the technical requirements, are included in the qualifications for all positions at MASC.

Essential Qualifications:

- Post-secondary education in Agronomy, Agriculture, or a related discipline with several years of directly related Agronomist experience, or an equivalent combination of related education and experience may be considered.
- Experience in agronomic practices including crop scouting and performing diagnostic techniques.
- Experience in agriculture and agricultural practices.
- Experience interpreting and applying complex policies, procedures, guidelines, and regulations.
- Experience performing research, collecting and analyzing information, and communicating findings accordingly.
- Experience using Microsoft Office 365 (SharePoint, OneDrive, Word, Excel, Outlook, PowerPoint, Teams) in a cloud-based environment.
- Ability to maintain accuracy with strong attention to detail, including numerical accuracy.
- Ability to perform mathematical calculations.

Desired Qualifications:

- Member of Manitoba Institute of Agrologists is an asset.

Conditions of Employment:

- Must be legally entitled to work in Canada.
- Must possess a valid driver's license, access to a vehicle, and the ability to travel within the Province of Manitoba.

SALARY: \$67,671 – 84,523
CLOSING DATE: **Friday September 16, 2022**
COMPETITION: #2022-23-14
APPLY IN WRITING TO: MASC – Human Resources
Unit 100 – 1525 First Street S.
Brandon, MB R7A 7A1
E-mail: hr@masc.mb.ca

We believe diversity strengthens our ability to provide excellent customer service in a positive work environment. We encourage all to apply. Only those selected for further consideration will be contacted.