

## ***Create Your Own Chemistry: What We Offer You***

**At BASF**, we create chemistry through the power of connected minds. By balancing economic success with environmental protection and social responsibility, we are building a more sustainable future through chemistry. As the world's leading chemical company, we help our customers in nearly every industry meet the current and future needs of society through science and innovation.

We provide a challenging and rewarding work environment with a strong emphasis on process safety, as well as the safety of our employees and the communities we operate in and are always working to form the best team—especially from within, through an emphasis on lifelong learning and development.

And we are constantly striving to become an even better place to work. BASF has been recognized as one of Canada's Best 100 Employers in 2019. Come join us on our journey to create solutions for a sustainable future!

Agronomy Manager Manitoba (2001117)

## ***Where the Chemistry Happens...***

We are seeking a professional like you to join our team. In this role, you will be responsible for the management and execution of the InVigor field breeding program in the Manitoba region, based just southwest of Winnipeg in Oak Bluff. The goal of our breeding program is to develop and register new hybrid varieties of *B. juncea* and *B. napus* (canola) for the North American market. The North American oilseeds breeding program is based out of Saskatoon, SK, Canada, and this role will be reporting to the InVigor Breeder responsible for yield trialing operations across western Canada and northern US.

## ***Formula for Success: You Will...***

- Develops annual field breeding program for designated area as per the overall targets and objectives set by the breeder(s) and executes according to that plan.
- Manage and execute the field trial breeding program operations within designated area which involves contracting, trial and location planning, creating field protocols, field plans, randomization and field books, management and agronomy of in-season seeding to harvesting activities, accurate record keeping and labeling, statistical analysis of agronomic and quality data for trial reports, equipment maintenance and inventory management.
- Accountable to the InVigor Breeder for seed stock logistics in the MB program, ensuring that seed is accurately tracked.
- Investigate and implement improvements to the annual planning process and field program by identifying issues and challenges facing the program and developing solutions to meet these challenges.
- Responsible for data analysis and completion of reports of the trial program requiring work across functions (greenhouse, lab, etc.) within the timelines that are outlined or required.
- Development and administration of the breeding field program resource plans which include human resource plans, main location management, equipment, inventory management.
- Participant in operational and capital budgeting and purchasing. Responsible to help ensure that program operates within budget.
- Provide leadership and management to a team of agronomists in all areas of human resources which includes coaching, employee development, performance management and day to day supervision and administration.
- Manages the quality management system within the breeding field program for their area ensuring that all internal and external quality parameters are met. Ensure all activities are carried

out in support of health and safety guidelines, quality management, SOP's, breeding protocols and other internal and external regulations and practices, as well as participation in the development and improvements of all the above processes as required.

- Maintains technical competency in the area of agronomy and field operations. Act as an industry liaison.
- Will participate in advance breeding and registration trials, nursery and production trials as required. May also be the on-site location manager for B. juncea and other crops and will work with that breeder to carry out and assist in the operational aspects of those breeding plans.

#### *Ingredients for Success: What We Look for in You...*

- Requires a degree in Agriculture with a minimum 10 years of experience in the canola industry.
- Experience working in a breeding field program is required.
- Experience in plant breeding, genetics, canola agronomy, pollen flow, hybridization systems, genetic purity, conducting research field trials, statistical design and analysis, and have a basic understanding of CSTA requirements.
- Requires excellent communication and interpersonal skills to build and maintain relationships within the program and with external parties as well as in the management of a team of agronomists.
- Ability to deliver results in a dynamic environment that requires adjustments to predetermined plans and the ability to execute adjustments in a manner that minimizes impact on desired results.
- A valid class 5 driver's license required.

#### **Create Your Own Chemistry: What We Offer You**

Adding value to our customers begins with adding value to you. You@BASF is the suite of benefits, perks, programs and unique opportunities we offer to support you—the whole you—in all stages of your life and career. With you@BASF, you create your own chemistry.

The total rewards that you receive as a BASF employee go way beyond a paycheck. From competitive health and insurance plans, to robust retirement benefits that include company-matching contributions, to making sure you never stop learning, we believe investing in you is investing in our success. Working for a large, global organization, you'll have a chance to grow professionally and personally, expand your network and build a rewarding and dynamic career.

BASF provides interesting and challenging learning and development opportunities to help you make the most of your talents and your job.