

Who are we

Knowles Centre is a community-based, non-profit social service agency for children, adolescents and young adults facing difficult times in their lives. It began as a home for boys in 1907 and today provides a range of therapeutic and skills-based programs to young people from Manitoba and other communities throughout Canada.

Knowles Centre is made up of a team of 130 full-time, part-time and casual employees. Each day we strive to help young people and their families address past struggles, develop healthier relationships and ways of life, and reach their full potential in the future.

We do this by providing the following programs:

- Healing Homes
- Treatment Foster Care
- SAIL Program

- Day Treatment
- Sexual Abuse Treatment
- Moving Forward Counselling

In addition, we offer or arrange support services that complement our core programs, including:

- Biimautaziiwin Aboriginal Cultural Program
- Recreation Program
- Camp & Outdoor Education Program

- Access to psychiatric consultation
- Program partnerships with River East Transcona School Division

Knowles Centre is a registered, non-profit, charitable organization governed by an elected Board of Directors.

We are hiring! Onsite Worker – Overnight awake (part-time, permanent) Supported Advancement to Independent Living (SAIL)

Knowles Centre is an accredited treatment facility serving children, adolescents, young adults and families from Manitoba and Northwestern Ontario.

Duties Include (but are not limited to):

- Supervising and supporting well-being of clients residing in SAIL apartments
- Providing security of apartment buildings, vehicles, and grounds
- Documentation including daily case notes, emails, camera and building logs, incident reports
- Providing pertinent client information to Support Workers, Case Managers
- Performing cleaning duties as assigned
- Reviewing video footage and reporting observed concerns

Qualifications:

- Minimum Gr.12 (RRC or University education preferred)
- Experience working in an independent living program is an asset
- Strong interest in working with high needs, at-risk youth/young adults
- Excellent interpersonal and communication skills
- Excellent problem-solving skills
- Excellent observation skills
- Excellent assessment skills
- Experience working with clients with behavioral and emotional difficulties
- Proficient in the use of personal computers with a working knowledge of programs such as Windows, Office, email, etc.
- First Aid/CPR/NVCI

As a condition of employment, proof of COVID-19 vaccination is required.

Knowles Centre is committed to providing a safe environment for our clients. All applicants will be thoroughly screened using background checks and a review process.

Why work at Knowles Centre?

There are great opportunities open to those who know making a BIG difference starts with the little things.

- Competitive salary
- 3 weeks' vacation to start
- Paid sick time
- Free parking

- Defined benefits pension plan
- Extended health plan and long-term disability
- Optional additional life insurance
- Support for life-long learning and professional development

All applicants are required to complete an employment application form as well as submit their resume. Please find our <u>employment application</u> on our website (external applicants only).

Salary: as per MGEU contract Work hours: 12 am – 8 am, Friday to Monday Tentative tart Date: September 30, 2022 Posting date: September 6, 2022

> Send resume with cover letter by: 4 pm, September 20, 2022 to: Dawn Vandal Email: SAIL@knowlescentre.org

We thank all applicants who apply, however, only those applicants selected for an interview will be contacted.

Knowles Centre is committed to diversity and inclusivity in the workplace. We are a friendly organization that welcomes applications from all individuals who share our values of maintaining a respectful environment for all.

Knowles Centre acknowledges that we are gathered on Treaty 1 territory, the traditional territory of Anishinaabe, Cree, Oji-Cree, Dakota, and Dene People, and the homeland of the Métis Nation. With the spirit of reconciliation and decolonization, we seek to understand our place in history, and build alliances with Indigenous communities through education and collaboration.