

Employment Opportunity: Direct Support Professional

Come and envision a great career with us! We are looking for **Direct Support Professionals** who are passionate about making a difference in the lives of others and promoting inclusive societies. We provide a range of supports and services for people living with an intellectual disability in southeastern Manitoba.

Why work with enVision?

We provide competitive compensation and benefits package that includes extended health care for you and dependents, Employment Assistance Program, short term disability, long term disability, life insurance, pension plan matching, and professional development.

We value your time and to show our appreciation, you will be entitled to \$10 coffee voucher for every interview you participate in. Once you are hired; for every friend who joins our team, you are eligible to get as much as \$50 coffee voucher + \$100 grocery voucher + \$325 cash bonus!

enVision Community Living values diversity and supports accessibility, if you require accommodation during the recruitment process, please email hr@envisioncl.com

Qualifications:

- Experience, education or training in the Disability sector will be considered an asset
- Demonstrated ability to communicate fluently in English, both verbal and written
- Effective problem-solving skills
- Team player, interpersonal skills and good character required
- Adherence to the mission and values of enVision Community Living
- Self-motivated and capable of working independently

Additional Info:

- Position is open until position has been filled
- This position requires satisfactory Criminal Record Check with a clear Vulnerable Sector Search, clear Adult & Child Abuse Registry Checks, valid Manitoba Class 5F driver's license, and proof of being fully vaccinated against COVID-19.
- If you require accommodation in order to participate in the hiring process, please contact us in advance. Information received will be strictly confidential and will not affect the application.

We thank all applicants for their interest; however, only retained candidates will be contacted.

enVision Community Living is committed to inspiring equality, inclusion, and the value of all people. Candidates are encouraged to self-identify as Indigenous, as a woman, as a person with disability, and as member of a visible minority.

Apply online at www.envisioncl.com/careers

enVision Possibilities (Full-time)

Responsible for providing day-to-day direct service to people supported by enVision Community Living day programs, by assisting them in their day program and the community.

\$13.61-\$15.81/hr; 70-75 hrs biweekly; Monday-Friday

Job Coach (Full-time/Part-time/Casual)

Responsible for assisting individuals in their search for competitive paid employment and partnering with each individual in their commitment to an on-going healthy work ethic.

\$13.61-\$15.81/hr; varying hours; Monday-Sunday as required

Residential Services (Full-time/Part-time/Casual)

Responsible for providing day-to-day direct service to people supported by enVision Community Living, by assisting them in their homes and the community.

\$14.60-\$17.05/hr; 2-week rotational schedule; Monday-Sunday including alternate weekends

Employment Facilitator (Full-time)

Will work with a case load of people served, their staff, and stakeholders to provide meaningful, competitive, paid employment opportunities within their community that align with their individual goals and dreams.

\$15.05-\$17.09/hr; 80 hrs/biweekly; Monday-Sunday as required

Community Connector (Full-time)

Will work with a case load of people served, their staff, and stakeholders to provide meaningful opportunities within their community that align with their individual goals and dreams.

\$15.05-\$17.09/hr; 80 hrs/biweekly; Monday-Friday