



WE ARE HIRING!

GENERAL MANAGER OF DEVELOPMENT SERVICES

Looking for an opportunity to be a leader in a growing and progressive community? The City of Brandon has an exciting opportunity for an experienced leadership professional to join its senior leadership team and oversee our Development Services Section.

Apply today at

JOBANK.BRANDON.CA

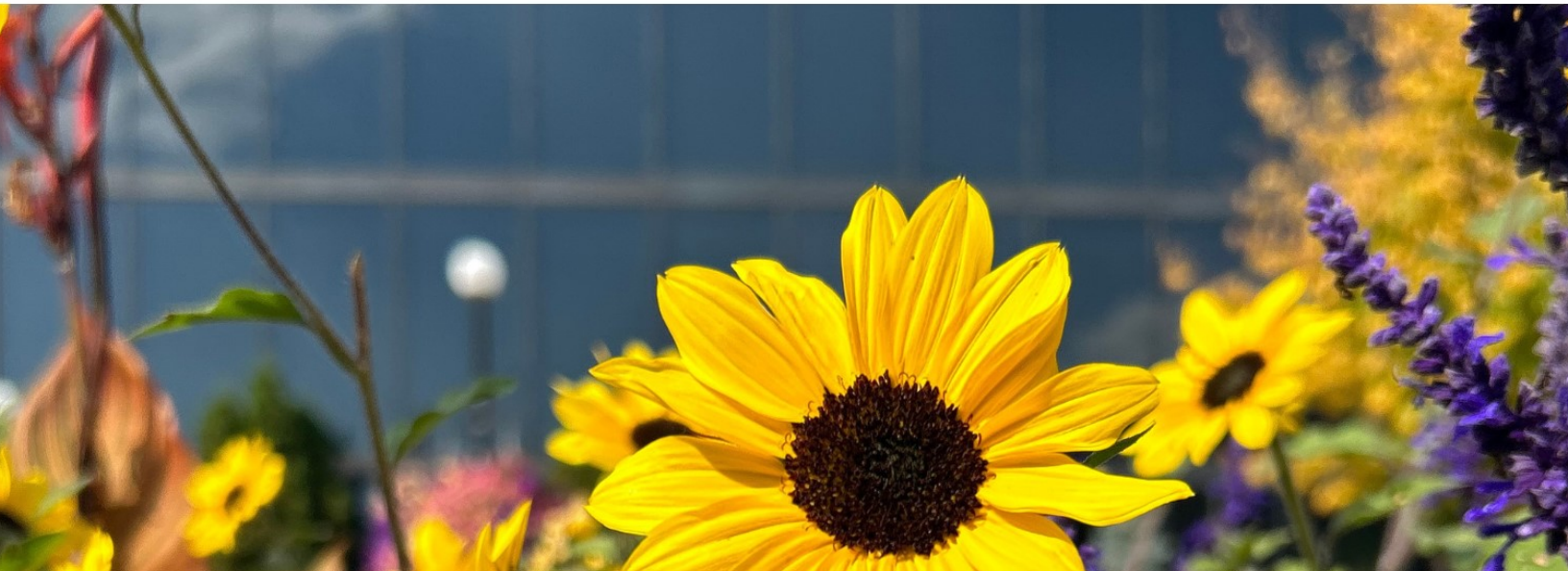
GM of Development Services



YOU WILL:

- Provide dynamic leadership among City Council, your department, and the community
- Demonstrate initiative to plan, organize and prioritize in a constantly changing environment
- Communicate effectively with the public, employees, City Council, and external organizations
- Create the Department's management, business strategy and vision
- Possess a strong understanding of organizational culture, climate, and politics

Being Manitoba's second largest city, Brandon has experienced solid and consistent growth and provides opportunities for individuals, families, and businesses to grow and succeed.



Contact Info

204-729-2240

Apply Online

jobbank.brandon.ca

GM of Development Services



PURPOSE OF POSITION

Under the direction of the City Manager, the General Manager of Development Services is responsible for providing leadership and vision to the Development Services Division including the Planning & Buildings, Engineering Services, and Utilities departments, the organization, and our community.

WHAT DOES THE POSITION OFFER YOU?

- Being a member of the City's Senior Leadership Team
- Creating a vision in keeping with the City's core values
- Progressive training and internal succession opportunities
- An organization that lives it's values of Building and Serving Community with PRIDE (Professionalism, Respect, Integrity, Diversity and Excellence)
- Being part of a multi-cultural organization
- Defined benefits pension plan and benefits package

EDUCATION

- Grade 12, G.E.D., or Mature High School Diploma
- Post-secondary degree or and demonstrated continuous learning in the area of civil engineering, community planning or related field

EXPERIENCE

- Experience understanding and developing a vision and communicating the vision to an organization or community
- Eight to ten (8-10) years' progressively responsible experience in municipal government preferred
- Minimum of ten (10) years in a progressive leadership position



YOUR SKILLS INCLUDE

- Coaching others in aligning behaviours with values
- Demonstrates initiative and interpersonal skills to work with others to foster a respectful workplace
- Develops community partnerships that enhance the vision through understanding and co-operation
- Communicates effectively to express ideas both orally and in writing, demonstrating skill in adapting diverse communication techniques to various situations and circumstances with a diverse group of people, including Council, employees, media, and the general public
- Excellent public presentation skills with success building confidence and morale in target audience
- Proficient at writing comprehensive and detailed reports
- Proficient use of computer equipment, operating systems, word processing, spreadsheets, and database software

KNOWLEDGE

- Working knowledge of financial systems, administrative operations, leadership, labour relations principles and practices, management techniques, practices, and trends;
- Considerable knowledge of modern principles, practices, and techniques in motivating employees, and building successful communities;
- Abreast of business, organizational, environmental, and social trends;
- Awareness of the impact of delivering quality municipal services to the community.

GM of Development Services



Competition # 220104

Please apply with a cover letter and resume online at jobbank.brandon.ca.

Posted on: October 14, 2022

Applications will be accepted until filled.

This position is not included in a Collective Agreement.

The selection process for this competition will include testing and an interview.

The City of Brandon reserves the right to underfill this position.

Position Conditions:

This is a full-time, permanent position of 36.25 hours per week.

Rate of Pay:

\$135,908.48 - \$146,637.93 – 2022 Annual Rates

For complete position details and requirements see the Job Description on the [City of Brandon website](http://www.brandon.ca).

The City of Brandon is committed to an inclusive, barrier free environment and will accommodate the needs of applicants under the Accessibility for Manitobans Act (AMA) throughout all stages of the recruitment and selection process. We thank all applicants for their interest; only those advancing in the competition will be contacted. If contacted to participate in the process, please advise if you require an accommodation.

Serving and Building Community!

What does Brandon have to offer?



Brandon consistently ranks in the Top 10 best places to live and is the 6th sunniest city in Canada. Cottage country is as close as 20 minutes, with renowned Riding Mountain National Park and Wasagaming resort area within an hour. World-class hiking and mountain biking opportunities are also within 20 minutes.

Brandon has the third most affordable housing in the country when comparing salaries to housing costs (REMAX 2022).

Rich in culture, rarely does a weekend go by without a community gathering, theatre play, concert, or event. The community has a full-service auditorium and Manitoba's largest indoor event centre.

As Western Manitoba's industrial and commercial hub, there are many restaurants, retail shopping stores and employment opportunities.

Home to a university and a major college, education opportunities are abundant.

Brandon is a vibrant and culturally diverse community boasting active immigration from all corners of the world.

Maximum in-city commute of 12 minutes makes going home for lunch or attending your children's school celebrations or activities easy.

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What does Brandon have to offer?

Brandon has a reputation as a sports oriented city bolstered by a WHL hockey team and a high-performance hockey academy.

Whatever the season, there are a multitude of recreational options ranging from casual to organized to professional. Winter sports are aplenty and include snowmobiling, ice fishing, cross country skiing and snowshoeing. The Assiniboine River stretches 17 km through Brandon and is ideal for canoeing, water sports, fishing and picnics.

Brandon is strategically located to facilitate quick visits to the capital city home to an NHL hockey franchise, CFL football team, and major concert events, one hour to the USA border, and countless parks, forests, rivers and lakes.

We encourage you to dig a little deeper into what makes Brandon so welcoming by visiting economicdevelopmentbrandon.com/live.

We are confident that you will agree, “You Belong in Brandon”.

