



Sioux Valley Dakota Nation  
Employment Opportunity  
**Licensed Practical Nurse**  
Dakota Oyate Lodge  
Part-Time, Permanent

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**POSITION SUMMARY:** The Licensed Practical Nurse operates within the CLPNM standards to provide assessments, plans implementations and evaluations in carrying out resident care. The incumbent works collaboratively and under the direction of registered staff in the provision of resident care and provides recommendations and directions to health care aides. The LPN will be required to fulfill Charge Nurse duties in the absence of a Registered staff.

**DUTIES INCLUDE:**

- Uses knowledge of nursing practice and related sciences to perform nursing skills and interventions in accordance with professional standards
- Uses communication skills to establish and promote a therapeutic relationship, teaches appropriate health care and promotes maximum health with the resident and family
- Includes the resident and family in the assessment, prioritization, planning and evaluation of resident care
- Acts as an advocate for residents and families when necessary
- In collaboration with the interdisciplinary team, effectively develops and implements individualized plans of care which build on resident strengths and promote maximum independence
- Participates in maintaining a safe and therapeutic environment
- Responds in a safe and therapeutic manner to medical and psychiatric emergencies.
- Maintains an awareness of resident care provided in accordance with the Continuous Quality
- Analyzes and evaluates resident care provided and makes recommendations for improvements
- Report to registered staff in charge
- Maintains Resident health records in accordance with Dakota Oyate Lodge guidelines and professional standards

**QUALIFICATIONS:**

- Active practicing membership in the College of Licensed Practical Nurses of Manitoba (CLPNM)
- Current BCLS within the past 12 months of BCLS Instructor Certificate
- Must be competent with Windows based programs (Microsoft Word, Excel, PowerPoint, and Outlook)
- Evidence of active participation in professional associations and community activity
- Evidence of continuing education and professional development
- Strong organizational, communication, decision making and problem-solving skills
- Demonstrated good interpersonal team
- Experience in the use of a resident-centered approach to care giving
- Ability to perform proper body mechanics related to lifting, turning, and transferring residents
- Ability to react positively within a constant changing environment
- Ability to respect and promote a culturally diverse population
- Ability to respect and promote confidentiality
- Ability to perform the duties of the position on a regular basis

**Competition Number: 2022132**

**APPLICATION DEADLINE: Open Until Filled**

*Submit Cover letter and Resume indicating Competition Number:*

Human Resources Department

Sioux Valley Dakota Nation

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*We thank all who apply but only those selected for an interview will be contacted.*