

You remember what it was like growing up. You remember the people who made an impact on your life and you want to be that someone for young people. You are looking for a challenging role that will be extremely rewarding. You will lead and mentor youth from low-income families through a remarkable summer eCamp Program.

If this sounds like you, consider an opportunity as an **eCamp Counsellor** with Tim Hortons Foundation Camps.

You will...

- Establish relationships with youth, aged 12-16, that reflect respect, trust and empathy
- Work collaboratively with co-counsellor and virtual e-network of colleagues across the organization
- Support the successful execution of intentional E-Camp programs, connecting them back to the program outcomes
- Encourage camper development at their own pace recognizing their achievements
- Respond appropriately when addressing challenging camper behaviours as they arise, model healthy choices and emotional maturity
- Exhibit a duty of care for our campers, and appropriately assess and respond to risks in digital environment
- Provide day-to-day ongoing guidance and leadership over assigned cabin groupings
- Ensure campers are aware of various features in camp community, support campers as they navigate the content
- Facilitate digital cabin sessions including orientations; full value contracts; reflections etc.
- Create content based on camper need and requests
- Provide content for group activities, iChoices and camp wide digital events
- Ensure cabin groups and camp communities are safe, accessible, reliable
- Direct campers to resources as required including Kids Help Phone and local community resources
- Complete progress reports, incident reports and other documentation as required
- Promptly complete wage subsidy paperwork

**Note: These positions will be partially or fully funded by a wage subsidy program offered by the Government of Canada, by Provincial Governments, or by Private Organizations. Only applicants 30 or younger qualify for this subsidy.*

You are...

- Between the ages of 18 and 30*
- Camper centered and have related previous experience with youth (ages 12 – 16)
- Able to demonstrate abilities in group leadership and positive behaviour management
- Creative, innovative, flexible and reliable
- Easily adaptable, self-starter, quick learner
- Willing to be collaborative
- Available to work outside of office hours
- Capable to perform basic computer/web skills and have access to technology (computer/device, Wi-Fi access)
- Able to provide an acceptable criminal background check and/or vulnerable sector search, as applicable
- Bilingual (English and French) may be required at some locations
- Able to join us between June 29, 2020 and August 28, 2020

The Tim Hortons Foundation Camps...

- believe that thriving youth create stronger communities
- understand that youth from low-income homes face greater obstacles to reaching their potential
- foster strengths within youth, and empowers them to pursue a life without limits
- use the power of camp and community as a catalyst for change
- build teams who like to have fun while sparking constructive actions in others
- provide our team with many training, development and travel opportunities

Tim Hortons® Foundation Camps (THFC) is committed to a fair and inclusive work environment, and seek talent with diversity of life experiences and perspectives. We are an equal opportunity employer that hires talent regardless of age, race, creed, color, religion, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, sex, status as a protected veteran or any other legally protected grounds and will not discriminate on these bases.

If you have special accessibility requirements that need to be considered during the recruitment process, please let us know by emailing us at hr@thcf.com and a member of our HR team will get back to you. Information received relating to accommodation needs of applicants will be addressed confidentially