



Lake of the Woods District Hospital

Various Registered Practical Nurse Opportunities

Competition Number	2023-1781-001
Job Type	Various Permanent Opportunities Casual, Part-time, Full-time
Hours	Various
Classification	RPN
Department	Various
Salary	\$30.8211 to \$32.7710 per hour As per CUPE LOCAL 1781 Collective Agreement
Closing Date	Ongoing

Description

Upcoming and new graduates are encouraged to apply.

Lake of the Woods District Hospital is actively seeking Registered Practical Nurses (RPN) throughout the hospital. Our hospital offers opportunities in a variety of specialty areas as well as opportunities throughout many of the other programs such as Acute Adult Medicine, Pediatrics, Acute Medical/Surgical and Mental Health. To learn more about our programs, please click [here](#).

If this opportunity sounds like a great fit for you and you meet most of the essential qualifications we are looking for, we encourage you to apply and provide us more details about why you think you would be a great fit. We cannot make any promises, but we will consider your qualifications and the potential you bring. LWDH is dedicated to ongoing professional development and continuing education opportunities to enhance skillsets and working experience. We offer in-house training opportunities to enhance skillset and learn specialty areas.

Why Work with LWDH? In this position, there are many benefits to joining our team:

For Full-time positions:

- 2 weeks paid vacation
- Healthcare of Ontario Pension Plan enrolment, one of Canada's largest defined benefit pension plans that includes portability, inflation protections, survivor benefits, buyback options, and early retirement
- Desjardin Group Life Insurance coverage that includes life insurance, and short/long-term disability coverage
- Green Shield Canada extended health benefits for single and family including dental services, prescription, health services, vision, hospital accommodation, etc.
- Access to staff physiotherapy, onsite gym, Employee LifeWorks Program, staff wellness initiatives, and much more!

For Casual/Part-time positions:

- Pay in lieu of vacation and benefits provided
- Healthcare of Ontario Pension Plan enrolment, one of Canada's largest defined benefit pension plans that includes portability, inflation protections, survivor benefits, buyback options, and early retirement

- A third party partnered, self-directed and initiated benefits package through Health Care Providers (HCP) Group Insurance is provided that includes customizable health and dental plans, life insurance, long-term disability benefits (LTD), and accidental death, disease and dismemberment (ADD&D) based on package eligibility for casual/part
- Access to staff physiotherapy, onsite gym, Employee LifeWorks Program, staff wellness initiatives, and much more!

Qualifications

- Current Registration with the College of Nurses of Ontario or able to obtain
- Must be able to function independently and demonstrate competence in Acute Care and/or Complex Continuing Care Nursing Practice within an RPN scope of practice
- Current Certification in BLS and demonstrated ongoing competence through annual re-certification
- Certification in IV Therapy for RPN's with demonstrated ongoing competence
- Certification in Blood Glucose Monitoring and demonstrated continuing competence in BGM through annual recertification
- Competent to deliver medications in an acute care setting
- Ability to provide evidence of professional development
- Demonstrates effective verbal and written communication and interpersonal skills
- Demonstrates a multidisciplinary approach to patient care
- Knowledge of First Nations Culture an asset
- Reliable attendance record

The Lake of the Woods District Hospital is an accredited healthcare facility located on iconic Lake of the Woods in Kenora, Ontario. We're creating history through being one of the first 24 Ontario Health Teams and being an active partner in the healthcare transformation that is occurring in the province.

Currently, we are in the process of working collaboratively with All Nations Health Partners to plan and build a new All Nations Hospital, providing existing staff the ability to shape the future of healthcare in Kenora.

Kenora is a unique city offering something for everyone. Find out more [here](#).

Please apply through the online application process via <https://lwdh.talentpoolbuilder.com/>

We thank all applicants for their interest but advise that only those selected for further consideration will be contacted. First consideration will be given to current internal employees of LWDH.

Qualified applicants may be considered for other comparable positions or within the same classification other than this posted position.

Please prepare your application in accordance with the qualifications posted in the job advertisement. Applications will be screened based on the posted qualifications.

LWDH is committed to the principles of equity, diversity, and inclusion and belongingness in our operations, throughout our workplace, and seeks to employ individuals who are committed to and value these principles.

We believe in and promote the rights of all persons with disabilities as outlined in the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA 2005) and its related Accessibility Standards Regulations. To meet this responsibility, LWDH will make appropriate accommodations, including alternative formats available. Please inform Human Resources of any accommodation(s) at any point throughout the recruitment and selection process to ensure your equal participation.

LWDH values the importance of creating a workplace that reflects the population it serves and promotes the representation of the Employment Equity groups as outlined by the Employment Equity Act (1993). Applicants are encouraged to self-declare at the time of application.

For more information or to request an accommodation please contact the Human Resources Department at 807-468-9861 ext. 2393