

### Who are we

Knowles Centre is a community-based, non-profit social service agency for children, adolescents and young adults facing difficult times in their lives. It began as a home for boys in 1907 and today provides a range of therapeutic and skills-based programs to young people from Manitoba and other communities throughout Canada.

Knowles Centre is made up of a team of 130 full-time, part-time and casual employees. Each day we strive to help young people and their families address past struggles, develop healthier relationships and ways of life, and reach their full potential in the future.

We do this by providing the following programs:

- Healing Homes
- Treatment Foster Care
- SAIL Program

- Day Treatment
- Sexual Abuse Treatment
- Moving Forward Counselling

In addition, we offer or arrange support services that complement our core programs, including:

- Biimautaziiwin Aboriginal Cultural Program
- Recreation Program
- Camp & Outdoor Education Program

- Access to psychiatric consultation
- Program partnerships with River East Transcona School Division

Knowles Centre is a registered, non-profit, charitable organization governed by an elected Board of Directors.

# We are hiring! Youth Care Work (full-time, open-term) Healing Home (HH)

(Open term dependent on the return of the incumbent with a 2-week notice)

Knowles Centre is an accredited treatment facility serving children, adolescents, and families from Manitoba and Northwestern Ontario.

#### **Duties:**

- Supervise high needs/at-risk youth
- Provide feedback to treatment teams
- Work as part of a multi-disciplinary treatment team
- Emphasis will be place on recreation programs

#### **Qualifications:**

- Minimum Gr.12, RRC or University education (preferred)
- Education and experience with level four children an asset
- Strong interest in working with high needs, at-risk youth
- Excellent interpersonal skills
- Successful applicants will be subject to Child Abuse Registry, Prior Contact and Criminal Reference checks
- Experience working with Level 4 clients with behavioral and emotional difficulties
- Experience working in an alternative setting (camp)
- Experience working in a secure setting
- Valid Manitoba Driver's License
- First Aid/CPR/NVCI

Knowles Centre is committed to providing a safe environment for children and youth. All applicants will be thoroughly screened using background checks and review process.

Salary: \$37,194.10 - \$47,348.18 Schedule: Sunday, 2 pm – 12 am, Monday, 2 pm – 12 am, Wednesday, 1 pm – 11 pm, and Thursday, 2 pm – 12 am. Tentative Start Date: February 27, 2023 Posting Date: January 31, 2023

All applicants are required to submit their résumé and cover letter, as well as complete an <u>employment application</u> (available on our website) to:

Send resume with cover letter by: 4 pm, February 14, 2023 to: Tanya Szwed Email: <u>tszwed@knowlescentre.org</u>

No phone inquiries please

Knowles Centre is committed to diversity and inclusivity in the workplace. We are a friendly organization that welcomes applications from all individuals who share our values of maintaining a respectful environment for all.

We thank all who apply; however only those applicants selected for an interview will be contacted.

## Why work at Knowles Centre?

There are great opportunities open to those who know making a BIG difference starts with the little things.

- Competitive salary
- 3 weeks' vacation to start
- Paid sick time
- Free parking

- Defined benefits pension plan
- Extended health plan and long-term disability
- Optional additional life insurance
- Support for life-long learning and professional development

Knowles Centre acknowledges that we are gathered on Treaty 1 territory, the traditional territory of Anishinaabe, Cree, Oji-Cree, Dakota, and Dene People, and the homeland of the Métis Nation. With the spirit of reconciliation and decolonization, we seek to understand our place in history, and build alliances with Indigenous communities through education and collaboration.