

# Job Bulletin: Inspector (Thompson, MB)

**Advertisement #** 40499  
**Inspector – REPOST**  
**Regular / Full-Time**  
**Operations Unit – Commercial Inspections Department**

**Closing Date:** March 6, 2023  
**Salary Range:** \$63,813 - \$75,274 per annum (6XH)

The Liquor, Gaming and Cannabis Authority of Manitoba (LGCA) regulates the province's liquor, gaming, cannabis, and horse racing industries. We license liquor sales, service and manufacturing, gaming employees, products and operations; retail cannabis stores; and horse racing. We strive to serve the public interest by regulating these industries in a respectful, impartial, and balanced manner.

The LGCA is seeking a highly motivated individual to work within the Commercial Inspections Department, which is part of the Operations Unit in our Thompson location.

**Candidates who do not meet the full qualifications may be considered for a developmental opportunity.**

## Qualifications

**The successful candidate must have:**

- A degree from a post-secondary institution in criminal justice, administrative law, business administration or related field and a minimum of three to five years' experience conducting inspections and investigations, preferably within a regulatory and/or public sector environment. An equivalent combination of education and experience particularly in the areas of administrative law, law enforcement and regulatory enforcement may be considered.
- Excellent communication and interpersonal skills to effectively communicate with staff, clients and stakeholders; and to prepare reports, policy recommendations, public information materials and conduct presentations.
- Strong inspection and investigative skills with experience ensuring compliance as well as basic knowledge of legal and court procedures.
- Strong interpersonal skills to build and maintain professional relationships with diverse clients and stakeholders.
- Attention to detail, impartiality and sound judgment, with demonstrated problem-solving, decision-making and analytical skills.
- Demonstrated political acumen and respect for others to handle sensitive and confidential matters.
- Knowledge and experience interpreting and applying policies, legislation and regulatory standards and requirements.
- Strong organizational and time management skills with the ability to plan, balance and manage multiple work demands and deadlines.
- Demonstrated ability to work independently as well as in a team environment.
- General accounting and audit skills.
- Proficiency with Microsoft 365 and specialized databases.

**The following qualifications are desired:**

- Proficiency in French.

**Your cover letter and résumé must clearly indicate how you meet the qualifications.**

## Duties:

This position is based out of Thompson, Manitoba and is also responsible for the surrounding area. The role of the Inspector is to provide reasonable assurance that all activities licensed or permitted by the LGCA are conducted safely, honestly, with integrity and in the public interest, and that First

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Nations Gaming Commission programs are being implemented and operated in accordance with legislated requirements. The Inspector is responsible for providing training and guidance to licensees, permittees and their staff in the matter of operating in accordance with The Liquor, Gaming and Cannabis Control Act (The Act), Regulations, Terms and Conditions and policies.

**Additional Information:**

- An eligibility list may be created for similar positions and will remain in effect for 12 months.
- Applicants may be required to write a screening/selection exercise/test.
- Applicants must be legally entitled to work in Canada.
- Circumstances may arise where the competition may need to be withdrawn.
- A positive attendance record will be a consideration in the screening process.
- Satisfactory work performance in the preceding 12 months is required.
- A satisfactory criminal record check verified by fingerprints, child abuse registry check, and driver's abstract is a condition of employment.
- A valid Manitoba driver's licence and ability to travel frequently are required. Travel may include areas throughout the entire province.
- Working hours will be irregular and involve day/evening/night and weekend work.
- Applicants must qualify under The Liquor, Gaming and Cannabis Control Act to be appointed as an Inspector.
- Applicants must be physically capable of performing the routine manual labour components of the position, which may include but are not limited to: occasional lifting of objects weighing 7-23 kilograms, walking considerable distances, climbing stairs, exposure to inclement weather conditions and exposure to high noise levels.
- The incumbent is expected to deal with potential volatile situations on a regular basis such as dealing with minors, intoxicated persons, large crowds and hostile individuals.

The LGCA has a comprehensive compensation and benefits package that includes extended health care, health spending account, dental care, vision care, long term disability insurance, group life insurance, maternity leave top-up plan, family related leave and a defined benefit pension plan (some pension plans allow for portability between the Civil Service Superannuation Board and employers). Training, educational support and career development opportunities are also available.

**Apply to:**

Advertisement #40499  
Liquor, Gaming and Cannabis Authority of Manitoba  
Human Resources  
1055 Milt Stegall Drive  
Winnipeg MB R3G 0Z6  
Fax: 204-927-5384  
Email: resumes@LGCAMB.ca

**Please quote your name and the advertisement number in the subject line of your email.**

Please submit your cover letter, resumé and any other documents in PDF format. The LGCA does not accept .zip files or links to Google Docs, Dropbox, or any cloud-based storage systems as a substitute for PDF documents.

**Accessibility**

LGCA will consult with all applicants requesting accommodation during the recruitment process to ensure that the accommodation provided considers the applicant's individual accessibility needs.

Employment equity is a factor in selection. Applicants are requested to indicate in their covering letter or resumé if they are from any of the following groups: women, Indigenous people, visible minorities, and persons with disabilities.

We thank all who apply. Only those selected for further consideration will be contacted.

Visit [LGCAMB.ca](http://LGCAMB.ca) to learn more about the Liquor, Gaming and Cannabis Authority of Manitoba.

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