

The Opportunity:

The Cost Analyst (CA) provides support to the Brandon operations team. The CA is responsible for operations performance measurement and plays a key role in supporting manufacturing initiatives. As a member of the Finance team, the CA will take part in overhead management, weekly and period end reporting and play a key role in providing the right information to plant management in order for the best decisions to be made.

Snapshot of a Day-in-the-Life:

- Provide detailed yield/manufacturing analytics to management for decision making purposes.
- Ensure all information is correctly reported and provide a daily yield report to manufacturing.
- Investigate and correct if necessary, any yield discrepancies, carryover and production changes.
- Ensure controls are in place to correctly report manufacturing performance.
- Populate front-end transaction template, and input transactions into SAP
- Transact purchased kill credits into SAP.
- Investigate front end hog weight/quantity in discrepancies.
- Be a yield subject matter expert and assist manufacturing foreman in their understanding of yield reporting. Spend time on the floor with supervisors and develop a close working relationship.
- Provide support and assistance with Bill of Material changes.
- Provide financial analysis on Bill of Material change requests.
- Assist with and input yearly labour, yield, packaging standards
- Work with manufacturing/engineering/finance to put in place more efficient and accurate procedures.
- Be familiar with new SKU process and assist in ensuring all new sku's are setup correctly.
- As part of Finance team participate in "finance buddy" program as well as assist in period end duties where required.
- Be active and participate in Six Sigma projects. Strive to Six sigmatize your function.
- Inventory recs (WIP) Carlisle to SAP reconciliation

What You'll Bring:

- Post-secondary education in an Accounting program
- Proficiency with MS Office, especially Excel and Access
- Knowledge of SAP or an ERP environment is an asset
- The ability to work cross-functionally
- Excellent interpersonal and communication skills
- Strong leadership and team building skills
- The working language of this position is English

Roles

Finance Function

- Provide timely and accurate yield information in regards to yield percentages, impacts
- Provide analysis on the impact and exposure associated with various yield issues.
- Provide details on yield issues, be able to provide explanations as to what has caused variances.
- Provide management with manufacturing analysis for measurement and business decision making.
- Provide monthly explanations for overhead spending accounts for assigned departments

Manufacturing function

- Provide daily yield reports.
- Provide explanations to explain yield variances, done by discussing issues with foreman.
- Be a resource to foreman for question and answer.
- Provide reporting that is useful for decision making process.
- Trouble shoot manufacturing issues as they arise. (yields, production, rework, carryover)

Engineering Function

- Work together with engineering on BOM change requests, new sku setup etc...
- Work together with engineering to come up with useful reporting tools, explanations for manufacturing variances.
- Understand the process IE takes for yearly standard updates, be comfortable with changes proposes.

What We Offer at Maple Leaf Foods:

- Being part of a high-performance, people-focused company that has an inspiring and unique vision to become the most sustainable protein company on earth, and a deep commitment to sustainable protein across North America.
- An inclusive company culture and a work environment that keeps our people safe, rewards excellence, and empowers everyone to learn and contribute their best.
- A hybrid work model that embraces remote work for eligible roles, helping team members achieve work-life balance—combining the best of both spending time working remotely, benefitting from focus time, and purposeful collaboration in the office setting.
- Competitive Health and Wellness benefits that offer flexibility to meet your individual or family needs, including programs focused on improving mental health and wellbeing. These benefits start on your first day of employment.
- Defined Contribution Pension Plan with company matching that starts on your first day of employment.
- Learning and development opportunities, including workshops, 'speaker series' events, and resources that allow you to develop your skills and progress your career.
- Comprehensive tuition reimbursement program that supports continuous learning and development of our team members through investment in eligible degrees, diplomas, professional certification, or trades programs.
- Supporting our deep commitment to community impact, we offer up to two paid days annually to volunteer at a cause of your choice.

About Us:

We're a carbon neutral food company on a purposeful journey to Raise the Good in Food through better nutrition, safer food and workplaces, more humane animal care, and environmental sustainability efforts that protect our planet. We care about our communities and commit to reducing food insecurity in Canada. Join us on the journey. Let's build a better future, together.

We're passionate about food. For more than 100 years, we've made delicious, healthy protein that Canadians love under iconic national and regional brands, like Maple Leaf®, Schneiders®, and Greenfield Natural Meat Co.® We're on a journey to become the most sustainable protein company – not just in Canada – but on earth.

- We are carbon neutral.
- We are one of the only food companies in Canada to set science-based targets.
- We aim to reduce our environmental footprint by 50% by 2025.

We're a global food company with more than 13,500 team members. We operate sites in 20+ locations across Canada. We also have locations in the U.S. and Mexico, and do business in Asia.

A diverse and inclusive work environment

Championing diversity and inclusion is a critical component to advancing our collective purpose and vision and living the Maple Leaf Leadership Values. We believe in building, investing in, recognizing, and rewarding remarkable people who value an inclusive workplace, embrace all forms of diversity, and commit to including every voice in our collaborative environment. We're so much stronger when we know we're accepted and valued for who we are and what we each bring to the workplace.

We embrace a strong, values-based culture

Our eight Leadership Values are our north star. They guide the decisions we make for all our stakeholders: our consumers, our customers, our people, our communities, our shareholders, and the environment.

- Doing What's Right
- Shared Value
- High Performance
- Diverse and Inclusive Teams
- Disciplined Decision Making
- Our Accountability
- Intense Curiosity
- Transparency and Humility

Maple Leaf Foods is committed to ensuring the health and safety of all our employees. As part of this commitment, we have adopted a number of COVID-19 safety measures, including a requirement for all employees to be fully vaccinated by March 31, 2022 and to show proof of vaccination. In keeping with this policy, successful candidates will need to provide proof of vaccination before your start date. We will, of course, consider accommodations for anyone unable to be vaccinated following human rights and other applicable laws.

We thank all applicants for their interest in exploring employment opportunities with Maple Leaf Foods; however, only those selected for an interview will be contacted. Applicants may be subject to a background check and must meet the security criteria designated for the position.

Championing diversity and inclusion is a critical component to advancing our collective purpose and vision, living the Maple Leaf Leadership Values, and delivering winning results. Accommodation is available upon request for applicants with disabilities in the recruitment and assessment process and when hired; please contact our Talent Attraction Team at accommodations@mapleleaf.com.

To apply please visit <https://www.mapleleaffoods.com/careers/job-search/>