



POLICE CONSTABLE
Winnipeg Police Service
Posting No. 123111

The City of Winnipeg is a vibrant and dynamic organization with many opportunities!

We offer a diverse and welcoming work environment that delivers quality services to our citizens.

Closing Date: April 9, 2023

Anticipated Class Start Date: January, 2024

Job Profile

The Winnipeg Police Service (WPS) is offering an exciting opportunity for those interested in a career within the WPS, as a Police Constable. As the Police Constable's daily duties include interacting with members of the public, the successful candidate must have excellent interpersonal skills, social perceptiveness, and listening skills. These requirements are critical in analyzing a situation and determining the appropriate action to take. Proficient organization skills, being physically fit and having the ability to work within a team setting are also necessary attributes to be successful.

As a Winnipeg Police Service Constable you will:

- Promote positive public relations through Community involvement, including crime and drug prevention strategies
- Conduct criminal investigations by gathering evidence, interviewing victims, witnesses and suspects
- Patrol assigned areas and monitor activities to protect people / property
- Enforce Federal, Provincial and Municipal Statutes as required
- Complete crime analysis, identify criminal activity trends and develop solutions / projects in trend areas
- Prepare and provide evidence in court matters
- Other duties as assigned

Your education and qualifications include:

- Grade 12 Diploma; G.E.D. Certificate; or equivalent
- Valid Manitoba Class 5 Full Driver's License
- The ability to establish and maintain a positive, respectful, safe and healthy work environment that supports the physical, psychological and social working relationships with members at all levels in a team environment.
- Must have demonstrated acceptable attendance and job performance relevant to this position
- Strong interpersonal skills including communication (both oral and written)

- Ability to problem solve, using a variety of inter-personal skills including initiative, creativity, organizational and self-directed

***IMPORTANT:** Applicants who have been **educated outside of Canada** must have education which is comparable to the minimum qualification in Canada. Applicants submitting foreign credentials require an **official academic assessment report** issued by a [recognized Canadian assessment service](#)** at application.

Preferred Qualifications:

Applicants possessing any of the preferred qualifications noted below, in addition to all of the required minimum qualifications, will be considered more competitive during the selection process.

- Post-secondary education
- Demonstrated commitment to the community through volunteer experience
- Police-related work or volunteer experience
- Stable work history involving a position of leadership, responsibility and trust
- Work and/or volunteer experience involving significant interaction with the public
- Knowledge of a second language or culture
- Applied knowledge of computers and basic keyboard skills

Minimum Qualifications:

- 18 years of age
- Canadian Citizen or Permanent Resident
- No involvement in any criminal activity within the last two years (including illegal drugs)
- No criminal record for which a Pardon has not been granted

Conditions of Employment:

- No more than four demerits on your Driver's Abstract as assessed by the Winnipeg Police Service
- Ability to successfully complete the Winnipeg Police Service - Physical Abilities Test (WPS-PAT)
- Must be able to work 10 hour shifts including days, evenings and nights including weekends and holidays, as required
- Ability to meet and maintain the standards of a Winnipeg Police Service security check / background investigation and required Police clearances
- Must meet current Winnipeg Police Service [Vision Standards](#) (vision test will be required later in the process)
- Must meet current Winnipeg Police Service [Hearing Standards](#) (hearing test will be required later in the process)
- Class 4 Full Driver's License - Required before Offer of Employment
- Successful completion of Standard First Aid Certificate - Required before Offer of Employment
- Successful completion of Level C Basic Cardiopulmonary Resuscitation Certificate - Required before Offer of Employment
- Successful completion of a pre-employment medical examination and psychological assessment
- Prior to class start date, you must continue to meet the standards required by the Winnipeg Police Service. This check will confirm that you are not the subject of a police investigation

nor are you involved in, or suspected to be involved in, any incident that would bring discredit to the professional standards of the Winnipeg Police Service

- Prior to commencement of employment, the successful applicant will be required to provide proof of COVID-19 vaccination by providing a Government of Manitoba issued QR code and photo identification or providing proof of an exemption from the COVID-19 vaccination approved by the Government of Manitoba

Winnipeg Police Service Competencies:

- Conflict Management
- Respecting Diversity
- Composure
- Results Oriented
- Self-Development

*Applications submitted **without REQUIRED documentation will not** be considered*

Applications will be screened and considered in the order they are received

How to Apply

APPLY ONLINE, including all documentation listed below:

1. Current Resume - Clearly identifying how you meet the minimum required education/qualifications above (**Required**)
2. Grade 12 Diploma, GED Certificate, or equivalent - provide copy of Diploma, Final Transcripts (must indicate graduated), G.E.D. Certificate OR Foreign Credential Assessment (**Required**)
3. Driver's Abstract (Dated within 30 days of submission, outlining driving history for the last 5 years) (**Required**)
4. Proof of Canadian Citizenship or Permanent Residency – provide copy of one of the following documents: Canadian Birth Certificate, Canadian Passport, Canadian Citizenship Certificate or Card, Secure Certificate of Indian Status (Secure Status Card) OR Record of Landing (Landing Papers), Confirmation of Permanent Residence (COPR), Permanent Resident (PR) Card (**Required**)
5. Please attach copies of any completed post-secondary education as part of the application submission

***Your application documents must clearly indicate how you meet the qualifications of the position.**

ONLY ONLINE APPLICATIONS WILL BE ACCEPTED

Notes

Online applications can be submitted at <http://www.winnipeg.ca/hr/>. For instructions on how to apply and how to attach required documents please refer to our [FAQ's](#) or contact 311. The City of

Winnipeg uses the [Korn Ferry Leadership Architect Competency Model](#) as part of the recruitment process.

The salary range for this position is \$2,318.67 to \$4,637.33 bi-weekly, as per the Police Constable classification within the Winnipeg Police Association Collective Agreement.

IMPORTANT: All fees incurred throughout the process are the responsibility of the applicant.

IMPORTANT: Applicants subject to Security/Criminal Records check.

We have great benefits and competitive salaries, and we are committed to ongoing learning and career development!

We value diversity in our workplace. Indigenous peoples, women, racialized peoples, persons with disabilities, 2SLGBTQ+ peoples and Newcomers are encouraged to self-declare.

Requests for Reasonable Accommodation will be accepted during the hiring process.