

WEST REGION CHILD AND FAMILY SERVICES, INC.



invites applications for the position of

(1) CHILD & FAMILY SERVICES WORKER

(2) CASE AIDES – 1 for CFS & 1 for FE

EBB & FLOW FIRST NATION

WRCFS is a mandated First Nations Child and Family Services Agency responsible to provide a full range of services, including statutory services, voluntary services and prevention services to the children and families of its nine First Nations, residing on and off reserve. The purpose of the programs of WRCFS is to sustain, support, and enhance family and community life. The agency's mission is to work with our First Nations people to protect Aboriginal children, in keeping with our core values.

Reporting to the Community Based Team Supervisor, the worker will be responsible to work as part of a team in delivering a full range of child & family services utilizing a community based team model of service delivery, with emphasis on prevention and resource services as a frontline approach.

Child & Family Services Worker

Duties include:

- Ensure a working knowledge of CFS legislation, regulations, standards and WRCFS policy and procedures
- To operate within the mandate, understanding the role of a mandated worker
- Complete the Structured Decision Making as required
- Provide Intake services using the Intake Module (IM)
- Provide direct services: Placement
- Ensure there is development of relevant community resources of an ongoing nature and networks effectively with the existing resources
- Ensure culturally appropriate services
- Make referrals to appropriate resources based on family assessments
- Complete necessary administrative duties
- Establishment of good working relationships with other community services and resources
- Provision of a full range of statutory child welfare services
- Provision of individual and family counseling

Qualifications:

- BSW with at least two years related experience preferably in First Nations Child & Family Services. An equivalent combination of training and experience will be considered.
- Must have a commitment to First Nations Child & Family Services, community based planning & service delivery.
- Knowledge of and appreciation for Ojibway culture and aspirations are essential.
- The ability to speak Ojibway will be considered a definite asset
- Must have demonstrated ability to work as part of a team and within a multi-disciplinary approach
- Must have computer training and/or knowledge of Microsoft Office
- Be familiar with the Structured Decision Making assessment tools, Intake & CFSIS is essential

CFS Case Aide & FE Case Aide

Duties Include:

- Providing prevention/intervention assistance for the CFS case specific and PRS program areas
- Provision of frontline voluntary child and family services, including intake and referral
- Planning, developing and implementation of community based prevention programs as related to child and family service needs of the community
- Assist in the delivery of statutory services as required
- Assist in the delivery of treatment support programs
- To work with the community based team in developing and promoting programs supports as required.
- Arranging and supervising family visits in conjunction with CFS workers
- Providing transportation for clients

Qualifications:

- Minimum Grade 12 high school education or an acceptable equivalent combination of education and training.
- Must have working knowledge of the CFS Act
- Must have a commitment to First Nations child and family services and community based planning
- Knowledge of and appreciation for First Nations culture and aspirations are essential
- Must be able to communicate effectively, orally and in writing
- Must have the ability to make decisions and work effectively with others in a team process
- Ability to speak the Ojibway language would be a definite asset.
- Must have computer training and/or knowledge of Microsoft Office

WRCFS offers a supportive, progressive, and innovative work environment, competitive salaries, a great benefits package, and training opportunities. The successful applicant must provide WRCFS with a current Criminal Record check that includes a *Vulnerable Sector Search*, Child Abuse Registry check, Prior Contact check and Driver's Abstract prior to commencement of employment. Travel is required. A valid driver's license and access to means of reliable transportation for work is a condition of employment.

Public Health Guidelines will apply.

Salary: Commensurate with experience and training and according to Provincial pay scale.

Please submit your resumes with a covering letter with desired position to:

Sharon Beaulieu, BSW
Community Based Team Supervisor
West Region Child and Family Services, Inc.
P.O. Box 280
Erickson, MB. R0J 0P0
Fax: (204) 448-2790

DEADLINE FOR APPLICATIONS IS: Tuesday April 4th, 2023

We thank all who apply, however, only those selected for an interview will be contacted.