

Licensed Practical Nurse

Brightwater Senior Living provides beautifully designed and meticulously managed Independent Living, Assisted Living, and Memory Care senior living communities. We are proud to offer the highest quality in health support services and a staff that truly cares for our residents. We are looking for warm, compassionate professionals to join our team of dedicated, helpful-spirited individuals. Every member of our communities embodies the skill and caring disposition which define our culture.

Position Summary

Administer or assist residents to self-administer medications and treatments; measure vital signs and weight; and perform other health services tasks. Communicate with physicians, implement physician orders, and report and document pertinent information. Adhere to home health, hospice, and emergency protocols. Act as community supervisor when management staff is not present. Supervise Resident Assistants to assure daily completion of their duties.

If you are looking for a meaningful career with purpose and the opportunity to make a difference in the lives of seniors, then we want to hear from you. Please come in and apply at our community.

Essential Duties & Responsibilities

- Maintain resident, employee, and community information in strict confidence (with community management or other employees as necessary).
- Submit all required documents to Home Office in a timely manner.
- Administer or assist residents to self-administer medications and treatments.
- Measure vital signs and weight.
- Collect, store, and assure transport of certain specimens for laboratory studies.
- Adhere to all medication room systems per policy.
- Communicate with physicians, via fax, Physician Communication form, and telephone.
- Implement physician orders.
- Assure physician orders, laboratory reports, and other data is scanned and filed in resident chart.
- Document pertinent information in Progress Notes per policy.
- Communicate with Resident Care Managers per policy.
- Adhere to home health and hospice protocols.
- Adhere to emergency protocols, including performing CPR and administering first aid as necessary.
- Act as community supervisor when management staff is not present.
- Supervise Resident Assistants to assure daily completion of their duties.
- Assist in development and revision of service plans by informing Resident Care Managers of current resident needs and preferences as well as successful service approaches.
- Observe for and reports resident problems (as reported by Resident Assistants or as listed in Observation and Reporting sections of Charge Nurse/Medication Tech Resource or in-service plans) and report such problems to Resident Care Managers.
- Read Communication Log at beginning of each shift; enter pertinent information in Communication Log by end of each shift.
- Read inter-shift report at beginning of each shift; enter pertinent information in inter-

shift report by end of each shift.

Other Job Duties and Responsibilities

- Adhere to all community policies and procedures.
- Perform all assigned work for the agreed-upon wage, accepting no additional payment or gifts from residents, vendors, or others.
- Promote resident advocacy and demonstrate excellent customer service skills.
- Serve as a role model for other employees by displaying a responsible, cooperative, respectful, and positive attitude.
- Represent the community in the community at large in a professional, courteous, and friendly manner.
- Demonstrate ability to perform duties under time constraints and deadlines.
- Attend education and training classes as required by state or provincial regulations.
- Perform other duties as assigned.

Qualifications

- Strong Leadership Skills, including strong interpersonal and communication skills.
- Demonstrated ability to communicate effectively in English, both verbally and in writing.
- Maintain current professional license (RN or LPN).
- Maintain CPR HCP and Basic First Aid certification.
- Current Criminal Record check with Vulnerable Sector and Adult Abuse Registry check (within 12 months).
- Well organized with a proven ability to perform duties under time constraints and within deadlines.

Job Type

- Full-time, Part time, and Casual, Day, Evening, or Night positions available
- Alternating weekends

Benefits

- Dental Care
- Extended Health Care
- Paid Time Off
- Vision Care